

JOHNSON COUNTY CONSERVATION BOARD  
AND THE JOHNSON COUNTY BOARD OF SUPERVISORS  
JOINT MEETING MINUTES  
December 16, 2019

JCCB Members:

Alice Atkinson, President  
Larry Wilson, Vice President  
Gene Zdrazil, Secretary  
Bill Waldie  
Connie Mutel  
Carolyn Buckingham

BOARD OF SUPERVISORS:

Lisa Green-Douglass, Chairperson  
Rod Sullivan  
Royceann Porter  
Pat Heiden

Emily Way, Conf. Admin. Secretary

JCCB Staff:

Larry Gullett, Director  
Dave Wehde, Nat. Resource Mgr.  
Brad Freidhof, Cons. Prgm. Mgr.  
Wade Schultz, Operations Supt.  
Charles Bray, Park Ranger II  
Aaron Ohlsen, Park Ranger I  
Dory Kjosa, Office Mgr.  
Emily Odgers, Office Asst.  
Ben Woltz, Field Worker II  
Kristen Morrow, Naturalist  
Frances Owen, Naturalist  
Mike Alexander, Nat. Res. Mgmt. Spec.  
Jeremy Rieck, Nat. Res. Mgmt. Spec.  
Ed Kringle, Trails Field Worker II  
Gary Pidgeon, Sr. Maint. Specialist  
Dave Gustafson, Utility Person  
Josh Allen, Mechanic  
Terry Kinney, Field Worker II  
Seth Somerville, Field Worker II  
Kevin Halemeyer, Nat. Res. Mgmt. Spec.

President Alice Atkinson called the meeting to order at 9:04 am.

- A. Chairperson Green-Douglass and President Alice Atkinson called the joint meeting to order at 9:04 a.m.

Board of Supervisors: present: Chairperson Lisa Green-Douglass, Pat Heiden, and Rod Sullivan; Royceann Porter arrived at 9:33 a.m.; absent: Janelle Rettig.

Conservation Board: present: President Alice Atkinson, Bill Waldie, Larry Wilson, Gene Zdrazil, and Conservation Board member-elect Carolyn Buckingham; Connie Mutel arrived at 9:12 a.m.

- B. RETREAT TO REVIEW THE CONSERVATION STRATEGIC PLAN 1.

**1. Welcome and Overview of the Day**

Conservation Director Larry Gullett gave a presentation on the Conservation Strategic Plan (Strategic Plan), the Conservation Bond, and the changes to Conservation over the last eight years. Peter Lane Coach and Consulting LLC Owner Peter Lane spoke about the goals and the agenda for the day. Meeting attendees introduced themselves.

## **2. Understanding Diverse Perspectives**

Lane said for the first activity, he will present six questions and participants will respond to the questions in small groups. He said they will rotate groups for each question.

Question #1: Given my role, the most important challenge I/we face as it relates to the Conservation Program in Johnson County is \_\_\_\_\_ because \_\_\_\_\_. Recessed at 9:38 a.m. for discussion of the question in small groups; reconvened at 9:50 a.m.

Question #2: To be more effective in my role as it relates to Johnson County Conservation, I need more \_\_\_\_\_ or less \_\_\_\_\_ because \_\_\_\_\_. Recessed at 9:53 a.m. for discussion of the question in small groups; reconvened at 10:07 a.m.

Question #3: If I could change one thing about the Conservation Program it would be \_\_\_\_\_ because \_\_\_\_\_. Recessed at 10:09 a.m. for discussion of the question in small groups; reconvened at 10:20 a.m.

Recessed at 10:20 a.m. for a break; reconvened at 10:47 a.m.

Question #4: Considering the Strategic Plan focus areas, is there anything that has changed in the last five years or is missing that has evolved in the last five years? Recessed at 10:49 a.m. for discussion of the question in small groups; reconvened at 11:03 a.m.

Question #5: Given my role, the most important challenge I/we face as it relates to the Conservation Program in Johnson County is \_\_\_\_\_ because \_\_\_\_\_. Recessed at 11:03 a.m. for discussion of the question in small groups; reconvened at 11:20 a.m.

Question #6: What did you learn? Recessed at 11:03 a.m. for discussion of the question in small groups; reconvened at 11:20 a.m.

After finishing discussing the six questions in small groups, Lane led a large group discussion of the activity. Recessed at 11:37 a.m.; reconvened at 12:34 p.m.

## **3. Priorities for the Future**

Lane explained the next large group activity, Priorities for the Future. Participants wrote their top Conservation future priority on an index card, and then randomly exchanged and rated index cards in short, timed intervals. After cards were exchanged and rated several times, participants then added up all the rankings on the last card they exchanged. Lane led a large group discussion of the priorities from the highest to lowest ranked.

## **4. Johnson County Focus Areas**

For the next small group activity, participants split into six small groups to discuss each focus area of the Strategic Plan. The small groups provided feedback on each focus area.

Recessed at 1:40 p.m.; reconvened at 2:20 p.m.

Following the small group discussions of the focus areas, a representative reported on all the feedback received for each focus area.

## **5. Wrap-Up**

Lane and Gullett led a large group discussion summarizing the day. Individuals discussed with a partner their most interesting or significant takeaways from the day. Gullett presented Atkinson with a plaque for her years of service to the Conservation Board. Sullivan spoke about Atkinson's support for the Conservation Bond and her service to the Conservation Board and Johnson County.

**C. Adjourned at 3:11 p.m.**

Attest: Travis Weipert, Auditor  
Recorded by Emily Way

Adjournment:

Motion was made by Alice Atkinson to adjourn at 3:11 pm.

The above minutes were read and approved by the Johnson County Conservation Board the 21<sup>st</sup> day of January, 2020.

Signature on file  
Gene Zdrazil, President

Signature on file  
Larry Wilson, Secretary