Pay Ranges for Non-bargaining Pay Plan Effective July 1, 2021

Pay Grade	Job Title	Entry	Midpoint	Maximum
21		\$122,282.33	\$146,738.79	\$171,195.25
		\$4,703.17	\$5,643.80	\$6,584.43
		\$58.79	\$70.55	\$82.31
20		#11F 260 60	#120 422 02	#1 C1 F0 4 O C
20		\$115,360.69	\$138,432.82	\$161,504.96
		\$4,436.95 \$55.46	\$5,324.34 \$66.55	\$6,211.73 \$77.65
	County Engineer	\$55.40	\$00.55	\$//.05
	Public Health Director			
19		\$108,830.83	\$130,597.00	\$152,363.17
		\$4,185.80	\$5,022.96	\$5,860.12
		\$52.32	\$62.79	\$73.25
	Conservation Director			
18		\$102,670.60	\$123,204.72	\$ 136,163.40
		\$3,948.87	\$4,738.64	\$5,237.05
		\$49.36	\$59.23	\$65.46
	Assistant County Attorney III (maxim	um must be \leq 85% of	County Attorney's salary)	
17		\$96,859.05	\$116,230.86	\$135,602.68
		\$3,725.35	\$4,470.42	\$5,215.49
		\$46.57	\$55.88	\$65.19
	Board Office Executive Director Facilities Director Finance Director Human Resources Director Information Technology Director Medical Examiner Administrative Director MH/DS Director Planning, Development & Sustainabili Social Services Director Transportation and Fleet Director			
16		\$91,376.47	\$109,651.75	\$127,927.05
		\$3,514.48	\$4,217.38	\$4,920.27
		\$43.93	\$52.72	\$61.50
	Assistant County Attorney II Emergency Management Coordinator			
15		\$86,204.21	\$103,445.06	\$120,685.90
		\$3,315.55	\$3,978.66	\$4,641.77
		\$41.44	\$49.73	\$58.02
	Assistant County Engineer			
14		\$81,324.73	\$97,589.67	\$113,854.62
		\$3,127.87	\$3,753.45	\$4,379.02
		\$39.10	\$46.92	\$54.74
	Assistant Planning, Development & Su	stainability Director		

Assistant Planning, Development & Sustainability Director Clinical Services Manager Maintenance Superintendent Operations Superintendent

13		\$76,721.44 \$2,950.82 \$36.89	\$92,065.73 \$3,540.99 \$44.26	\$107,410.02 \$4,131.15 \$51.64
	Assistant Ambulance Director Assistant County Attorney I Community Health Division Manager Cyber Security Analyst Environmental Health Manager GIS Coordinator Jail Alternatives Administrator Lead Developer Network Administrator			
12		\$72,378.72 \$2,783.80 \$34.80	\$86,854.47 \$3,340.56 \$41.76	\$101,330.21 \$3,897.32 \$48.72
	Business Systems Analyst Conservation Program Manager Financial/Analytical Coordinator Medical Examiner Investigative Supervi Programmer/Analyst II Youth & Family Services Manager	sor		
11		\$68,281.82 \$2,626.22 \$32.83	\$81,938.18 \$3,151.47 \$39.39	\$95,594.54 \$3,676.71 \$45.96
	Business Manager Case Management Administrator Fleet Maintenance Supervisor Natural Resource Manager Office Administrator Operations Supervisor Planner Special Projects Manager Transportation/Fleet Supervisor VA Director WIC/MH Coordinator			
10		\$64,416.80 \$2,477.57 \$30.97	\$77,300.17 \$2,973.08 \$37.16	\$90,183.53 \$3,468.60 \$43.36
	Assistant Maintenance Superintendent Assistant Operations Superintendent Assistant to the County Engineer Assistant Planner Communications Coordinator Deputy Emergency Management Coordi Early Childhood Coordinator Education/Training Supervisor Environmental Health Specialist II Grants Coordinator Human Resources Coordinator Jail Alternatives Liaison Lead Building Inspector Maintenance Supervisor	nator		

Managing Secretary

Medical Examiner Investigator Park Ranger II Risk Management Coordinator Roadside Vegetation Manager Server Support Specialist Webmaster

9	\$60,770.57	\$72,924.69	\$85,078.79
	\$2,337.33	\$2,804.80	\$3,272.26
	\$29.22	\$35.06	\$40.90

Adolescent & Women's Health Services Coordinator

Budget Analyst

Clinical Services Data Specialist

Code Enforcement Inspector II

Corrections Health Nurse

Disease Prevention Specialist

Education Specialist

Emergency Preparedness Planner

Epidemiologist

Field (Paramedic) Supervisor

GIS Analyst

Naturalist

Oral Health Coordinator

Public Health Nurse

Public Health Systems Analyst

Senior Combination Inspector

Soil and Water Conservation Coordinator

8	\$57,330.73	\$68,796.87	\$80,263.01
	\$2,205.03	\$2,646.03	\$3,087.04
	\$27.56	\$33.08	\$38.59

Accountant

Code Enforcement Inspector I

Combination Inspector

Dental Hygienist

Environmental Health Specialist

Health Educator

Media Production and Technology Specialist

Natural Resource Management Specialist

Park Ranger I

PC Desktop Support Technician

Public Health Dietitian

Sustainability Coordinator

7	\$54,085.59	\$64,902.71	\$75,719.83
	\$2,080.22	\$2,496.26	\$2,912.30
	\$26.00	\$31.20	\$36.40

Administrative Assistant

Administrative Billing Specialist

Communications Assistant

GIS Project Specialist

Health Planner

Help Desk Specialist

Inclusion & Equity Specialist

Maintenance Specialist

Mechanic

Mental Health Advocate

Mobility Coordinator

Secretary/Office Manager

Utility Person

\$1,962.47 \$2,354.96 \$2,74 \$3 Admin Assistant Field Worker	6		\$51,024.14	\$61,228.98	\$71,433.8
Admin Assistant I Field Worker II Grants Assistant Health Educator Assistant Human Resources Assistant Legal Assistant Local Food Coordinator Victim-Witness Coordinator 5 \$48,135.98 \$57,763.18 \$67,39 \$1,851.38 \$2,221.66 \$2,59 \$23.14 \$27.77 \$3 Clerk III Confidential Secretary Dental Assistant Elections Technician III GIS Technician 4 \$45,411.31 \$54,493.56 \$63,57 \$21.83 \$20,95.91 \$2,44 \$21.83 \$26.20 \$33 Account Clerk II Custodian II Elections Technician III Map Delineator Secretary II Zoning Aide 3 \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$1,466.47 \$1,759.76 \$2,05 \$20.60 \$22.20 \$2 Clerk II			\$1,962.47	\$2,354.96	\$2,747.4
Field Worker II Grants Assistant Health Educator Assistant Human Resources Assistant Legal Assistant Local Food Coordinator Victim-Witness Coordinator 5 \$48,135.98 \$57,763.18 \$67,39 \$1,851.38 \$2,221.66 \$2,59 \$23.14 \$27.77 \$3 Clerk III Confidential Secretary Dental Assistant Elections Technician III GIS Technician 4 \$45,411.31 \$54,493.56 \$63,57 \$21.83 \$26.20 \$3 Account Clerk II Custodian II Elections Technician II Map Delineator Secretary II Zoning Aide 3 \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I		Admin Accietant I	\$24.53	\$29.44	\$34.3
Health Educator Assistant Human Resources Assistant Legal Assistant Local Food Coordinator Victim-Witness Coordinator					
Human Resources Assistant Legal Assistant Local Food Coordinator Victim-Witness Coordinator Victim-Witness Coordinator Victim-Witness Coordinator S48,135.98 \$57,763.18 \$67,39 \$1,851.38 \$2,221.66 \$2,59 \$23.14 \$27.77 \$3 \$3 \$23.14 \$27.77 \$3 \$3 \$23.14 \$27.77 \$3 \$3 \$20.05 \$1,746.59 \$2,095.91 \$2,44 \$21.83 \$26.20 \$3 \$3 \$26.20 \$3 \$3 \$26.20 \$3 \$3 \$26.20 \$3 \$3 \$26.20 \$3 \$3 \$26.20 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$		Grants Assistant			
Legal Assistant Local Food Coordinator Victim-Witness Coordinator Victim-Witness Coordinator		Health Educator Assistant			
Local Food Coordinator Victim-Witness Coordinator					
Victim-Witness Coordinator					
\$ \$48,135.98 \$57,763.18 \$67,39 \$1,851.38 \$2,221.66 \$2,59 \$2.00 \$21.41 \$27.77 \$3 \$3 \$45,411.31 \$24,493.56 \$63,57 \$1,746.59 \$2,095.91 \$2,44 \$21.83 \$26.20 \$3 \$42,840.85 \$21.83 \$26.20 \$3 \$42,840.85 \$1,647.72 \$1,977.27 \$2,30 \$2.00 \$3 \$42,647.72 \$2.00 \$24.72 \$2 \$2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$2.18 \$2.1					
\$1,851.38 \$2,221.66 \$2,59 \$23.14 \$27.77 \$3 Clerk III Confidential Secretary Dental Assistant Elections Technician III GIS Technician 4 \$45,411.31 \$54,493.56 \$63,57 \$1,746.59 \$2,095.91 \$2,44 \$1,746.59 \$22.83 \$26.20 \$3 Account Clerk II Custodian II Elections Technician III Map Delineator Secretary II Zoning Aide 3 \$42,840.85 \$51,409.02 \$59,97 \$2,30 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$1,975.27 \$2,20 \$2		Victini-withess Goordinator			
\$23.14 \$27.77 \$3	5		\$48,135.98	\$57,763.18	\$67,390.3
Clerk III					\$2,591.
Confidential Secretary Dental Assistant Elections Technician III GIS Technician 4 \$45,411.31 \$54,493.56 \$63,57 \$1,746.59 \$2,095.91 \$2,44 \$21.83 \$26.20 \$3 Account Clerk II Custodian II Elections Technician III Map Delineator Secretary II Zoning Aide 3 \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2			\$23.14	\$27.77	\$32.4
Dental Assistant Elections Technician III GIS Technician 4 \$45,411.31 \$54,493.56 \$63,57 \$1,746.59 \$2,095.91 \$2,44 \$21.83 \$26.20 \$3 Account Clerk II Custodian II Elections Technician II Map Delineator Secretary II Zoning Aide 3 \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$2.060 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$33,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$20.60 \$22.00 \$2 Clerk I					
Elections Technician III GIS Technician 4 \$45,411.31 \$54,493.56 \$63,57 \$1,746.59 \$2,095.91 \$2,44 \$21.83 \$26.20 \$3 Account Clerk II Custodian II Belections Technician II Map Delineator Secretary II Zoning Aide 3 \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$2.060 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$2,05 \$1,466.47 \$1,759.76 \$2,05 \$1,466.47 \$1,759.76 \$2,05 \$1,466.47 \$1,759.76 \$2,05 \$1,833 \$22.00 \$2 Clerk I					
\$45,411.31 \$54,493.56 \$63,57 \$1,746.59 \$2,095.91 \$2,44 \$21.83 \$26.20 \$3 \$42.83 \$26.20 \$3 \$42.83 \$26.20 \$3 \$42.83 \$26.20 \$3 \$42.84 \$45.71.31 \$45.74 \$45.72 \$45.72 \$45.73 \$45.74 \$45.72 \$45.74 \$4					
\$1,746.59 \$2,095.91 \$2,44 \$21.83 \$26.20 \$3 Account Clerk II Custodian II Elections Technician II Map Delineator Secretary II Zoning Aide \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I \$440,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$2.30 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$20.50 \$1,466.47 \$1,759.76 \$2,05 \$20.50 \$		GIS Technician			
\$1,746.59 \$2,095.91 \$2,44 \$21.83 \$26.20 \$3 Account Clerk II Custodian II Elections Technician II Map Delineator Secretary II Zoning Aide \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I \$440,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$2.30 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$20.50 \$1,466.47 \$1,759.76 \$2,05 \$20.50 \$	4		¢4Ë 411 21	¢54.402.56	¢(2,575
\$21.83 \$26.20 \$3 Account Clerk II Custodian II Elections Technician II Map Delineator Secretary II Zoning Aide \$442,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$440,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$2,05 \$1,466.47 \$1,759.76 \$2,05 \$2,05 \$1,466.47 \$1,759.76 \$2,05 \$2,05 \$1,466.47 \$1,759.76 \$2,05	4				
Account Clerk II Custodian II Elections Technician II Map Delineator Secretary II Zoning Aide 3 \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$440,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					\$30.
Elections Technician II Map Delineator Secretary II Zoning Aide \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$11,333 \$22.00 \$2 Clerk I					
Map Delineator Secretary II Zoning Aide 3 \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					
Secretary II Zoning Aide \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					
Zoning Aide \$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					
\$42,840.85 \$51,409.02 \$59,97 \$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$118.33 \$22.00 \$2 Clerk I					
\$1,647.72 \$1,977.27 \$2,30 \$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					
\$20.60 \$24.72 \$2 Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I	3				\$59,977.
Account Clerk I Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I				•	\$2,306.
Conservation Office Assistant Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I		Account Clark I	\$20.60	\$24.72	\$28.9
Maintenance Worker I 2 \$40,415.90 \$48,499.08 \$56,58 \$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					
\$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					
\$1,554.46 \$1,865.35 \$2,17 \$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					
\$19.43 \$23.32 \$2 Clerk II Secretary I \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I	2				\$56,582.
Clerk II Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					\$2,176 \$27
Secretary I 1 \$38,128.21 \$45,753.85 \$53,37 \$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I		Clerk II	\$17.43	ΦΔ3.3Δ	ֆΔ/
\$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I					
\$1,466.47 \$1,759.76 \$2,05 \$18.33 \$22.00 \$2 Clerk I	1		\$38,128.21	\$45,753.85	\$53,379.4
Clerk I			\$1,466.47	\$1,759.76	\$2,053.
			\$18.33	\$22.00	\$25.
Custoulali					
Custodian - Conservation					

Although every effort was made to ensure the accuracy of this information, we reserve the right to correct any errors, inaccuracies or omissions.