

Pay Ranges for Non-bargaining Pay Plan Effective July 1, 2021

Pay Grade	Job Title	Entry	Midpoint	Maximum
21		\$122,282.33	\$146,738.79	\$171,195.25
		\$4,703.17	\$5,643.80	\$6,584.43
		\$58.79	\$70.55	\$82.31
20		\$115,360.69	\$138,432.82	\$161,504.96
		\$4,436.95	\$5,324.34	\$6,211.73
		\$55.46	\$66.55	\$77.65
	County Engineer Public Health Director			
19		\$108,830.83	\$130,597.00	\$152,363.17
		\$4,185.80	\$5,022.96	\$5,860.12
		\$52.32	\$62.79	\$73.25
	Conservation Director			
18		\$102,670.60	\$123,204.72	\$136,163.40
		\$3,948.87	\$4,738.64	\$5,237.05
		\$49.36	\$59.23	\$65.46
	Assistant County Attorney III (maximum must be ≤ 85% of County Attorney's salary)			
17		\$96,859.05	\$116,230.86	\$135,602.68
		\$3,725.35	\$4,470.42	\$5,215.49
		\$46.57	\$55.88	\$65.19
	Ambulance Director Board Office Executive Director Facilities Director Finance Director Human Resources Director Information Technology Director Medical Examiner Administrative Director MH/DS Director Planning, Development & Sustainability Director Social Services Director Transportation and Fleet Director			
16		\$91,376.47	\$109,651.75	\$127,927.05
		\$3,514.48	\$4,217.38	\$4,920.27
		\$43.93	\$52.72	\$61.50
	Assistant County Attorney II Emergency Management Coordinator			
15		\$86,204.21	\$103,445.06	\$120,685.90
		\$3,315.55	\$3,978.66	\$4,641.77
		\$41.44	\$49.73	\$58.02
	Assistant County Engineer			
14		\$81,324.73	\$97,589.67	\$113,854.62
		\$3,127.87	\$3,753.45	\$4,379.02
		\$39.10	\$46.92	\$54.74
	Assistant Planning, Development & Sustainability Director Clinical Services Manager Maintenance Superintendent Operations Superintendent			

13	\$76,721.44	\$92,065.73	\$107,410.02
	\$2,950.82	\$3,540.99	\$4,131.15
	\$36.89	\$44.26	\$51.64
Assistant Ambulance Director			
Assistant County Attorney I			
Community Health Division Manager			
Cyber Security Analyst			
Environmental Health Manager			
GIS Coordinator			
Jail Alternatives Administrator			
Lead Developer			
Network Administrator			
12	\$72,378.72	\$86,854.47	\$101,330.21
	\$2,783.80	\$3,340.56	\$3,897.32
	\$34.80	\$41.76	\$48.72
Business Systems Analyst			
Conservation Program Manager			
Financial/Analytical Coordinator			
Medical Examiner Investigative Supervisor			
Programmer/Analyst II			
Youth & Family Services Manager			
11	\$68,281.82	\$81,938.18	\$95,594.54
	\$2,626.22	\$3,151.47	\$3,676.71
	\$32.83	\$39.39	\$45.96
Business Manager			
Case Management Administrator			
Fleet Maintenance Supervisor			
Natural Resource Manager			
Office Administrator			
Operations Supervisor			
Planner			
Special Projects Manager			
Transportation/Fleet Supervisor			
VA Director			
WIC/MH Coordinator			
10	\$64,416.80	\$77,300.17	\$90,183.53
	\$2,477.57	\$2,973.08	\$3,468.60
	\$30.97	\$37.16	\$43.36
Assistant Maintenance Superintendent			
Assistant Operations Superintendent			
Assistant to the County Engineer			
Assistant Planner			
Communications Coordinator			
Deputy Emergency Management Coordinator			
Early Childhood Coordinator			
Education/Training Supervisor			
Environmental Health Specialist II			
Grants Coordinator			
Human Resources Coordinator			
Jail Alternatives Liaison			
Lead Building Inspector			
Maintenance Supervisor			
Managing Secretary			
Medical Examiner Investigator			
Park Ranger II			

Risk Management Coordinator
Roadside Vegetation Manager
Server Support Specialist
Webmaster

9	\$60,770.57	\$72,924.69	\$85,078.79
	\$2,337.33	\$2,804.80	\$3,272.26
	\$29.22	\$35.06	\$40.90

Adolescent & Women's Health Services Coordinator
Budget Analyst
Clinical Services Data Specialist
Code Enforcement Inspector II
Corrections Health Nurse
Disease Prevention Specialist
Education Specialist
Emergency Preparedness Planner
Epidemiologist
Field (Paramedic) Supervisor
GIS Analyst
Naturalist
Oral Health Coordinator
Public Health Nurse
Public Health Systems Analyst
Senior Combination Inspector
Soil and Water Conservation Coordinator

8	\$57,330.73	\$68,796.87	\$80,263.01
	\$2,205.03	\$2,646.03	\$3,087.04
	\$27.56	\$33.08	\$38.59

Accountant
Code Enforcement Inspector I
Combination Inspector
Dental Hygienist
Environmental Health Specialist
Health Educator
Media Production and Technology Specialist
Natural Resource Management Specialist
Park Ranger I
PC Desktop Support Technician
Public Health Dietitian
Sustainability Coordinator

7	\$54,085.59	\$64,902.71	\$75,719.83
	\$2,080.22	\$2,496.26	\$2,912.30
	\$26.00	\$31.20	\$36.40

Administrative Assistant
Administrative Billing Specialist
Communications Assistant
GIS Project Specialist
Health Planner
Help Desk Specialist
Inclusion & Equity Specialist
Maintenance Specialist
Mechanic
Mental Health Advocate
Mobility Coordinator
Secretary/Office Manager
Utility Person

6		\$51,024.14	\$61,228.98	\$71,433.80
		\$1,962.47	\$2,354.96	\$2,747.45
		\$24.53	\$29.44	\$34.34
	Admin Assistant I Field Worker II Grants Assistant Health Educator Assistant Human Resources Assistant Legal Assistant Local Food Coordinator Victim-Witness Coordinator			
5		\$48,135.98	\$57,763.18	\$67,390.38
		\$1,851.38	\$2,221.66	\$2,591.94
		\$23.14	\$27.77	\$32.40
	Clerk III Confidential Secretary Dental Assistant Elections Technician III GIS Technician			
4		\$45,411.31	\$54,493.56	\$63,575.83
		\$1,746.59	\$2,095.91	\$2,445.22
		\$21.83	\$26.20	\$30.57
	Account Clerk II Custodian II Elections Technician II Map Delineator Secretary II Zoning Aide			
3		\$42,840.85	\$51,409.02	\$59,977.19
		\$1,647.72	\$1,977.27	\$2,306.82
		\$20.60	\$24.72	\$28.84
	Account Clerk I Conservation Office Assistant Maintenance Worker I			
2		\$40,415.90	\$48,499.08	\$56,582.26
		\$1,554.46	\$1,865.35	\$2,176.24
		\$19.43	\$23.32	\$27.20
	Clerk II Secretary I			
1		\$38,128.21	\$45,753.85	\$53,379.49
		\$1,466.47	\$1,759.76	\$2,053.06
		\$18.33	\$22.00	\$25.66
	Clerk I Custodian Custodian - Conservation			

Although every effort was made to ensure the accuracy of this information, we reserve the right to correct any errors, inaccuracies or omissions.