

# Johnson County Food Policy Council Strategic Plan 2021 - 2023 Approved: Monday, August 16, 2021

The purpose of the Food Policy Council is to improve dialogue and discussion and provide necessary advice on food and agriculture issues to the county, municipalities, community boards, local agencies, non-governmental organizations, businesses, and other interested groups. The Council will address food system issues in the county, including the development of the Council's Governing Principles and strategic goals, data-gathering, research projects, and policies to address food system issues.

#### Vision

The Johnson County Food Policy Council envisions a resilient, equitable, community-based food system rooted in the nourishment and celebration of all people and the Earth.

### **Definitions**

Our food system includes the processes and infrastructure involved in feeding a population: growing,



harvesting, processing, packaging, transporting, marketing, consumption, and disposal of food and food-related items. A **foodshed** is a geographic region in which there is a flow of food from where it is grown to a place where it is consumed.

Sustainable Agriculture is defined by U.S. Code Title 7, Section 310 as "an integrated system of plant and animal production practices having a site-specific application that over the long-term will: satisfy human food and fiber needs, enhance environmental quality and the natural resource base upon which the agriculture economy depends, make the most efficient use of nonrenewable resources and on-farm resources and integrate, where appropriate, natural biological cycles and controls, sustain the economic viability, and enhance the quality of life for farmers and society as a whole."

### Values

### Community-based

A community-based food system celebrates cultures and place and is strengthened by dialogue and collective decision making.

### Equitable

An equitable food system centers peoples' dignity, provides fair compensation for labor, and meets the social and physical needs of all people addressing historic and institutional barriers informed by race, class, disability, gender and other identities.

### Resilient

A resilient food system actively supports a thriving, sustainable environment, facilitates diverse systems, and adapts to meet emerging needs.

# **Goal 1: Support community connections in the food system**

**Objective #1:** Build relationships between the council and food system stakeholders to understand community needs

Strat	- egies	Internal Leaders	Timeframe
Build	relationships across Johnson County		
	Tactic - Identify and reach out to community stakeholders in rural areas, villages, and cities	All FPC	April 2022
	Tactic - Invite guest speakers that represent geographic and demographic diversity	FPC Leadership Team	Monthly
Prom	ote connectivity among community organizations		
	Tactic - Attend group meetings with intersectional work including racial equity centered work	All FPC	Monthly
	Tactic - Invite local food groups to collaborate on relevant work	All FPC	Bi-annually
_	ge with more stakeholders through community networking and ational events		
	Tactic - Host public forum with space for community discussion	All FPC	Annually
	Tactic - Host a community-based food systems networking event	All FPC	Feb 2022
	Tactic - Explore creation of awards honoring community member contributions to the food system	FPC Marketing	Annually
Build	relationships with food system and farm workers		
	Tactic - Recruit a food system and/or farm worker to the council	FPC Marketing	July 2022

# Objective #2: Build connections between growers, processors, and infrastructure resources

Stra	tegies	Internal Leaders	Timeframe
Explore existing networks of value-added and processed food entrepreneurs and commercial kitchens			
	Tactic - Continue learning from existing entrepreneur groups to identify policy barriers (i.e. CWJ, Colectivo de Negocios, etc.)	Working Group TBD	Ongoing
	Tactic - Reach out to existing community, economic development groups (i.e. ICAD, Think Iowa City, etc.)	Working Group TBD	Ongoing
	Tactic - Use survey to determine needs for value-added processing community networking event or group	FPC Infrastructure	June 2021

**Objective #3:** Strengthen the relationships between members of the council as well as the staff liaison and supervisor representative.

Stra	tegies	Internal Leaders	Timeframe
Sup	port active working groups		
	Tactic - Ask every member to participate in a working group	All FPC	Ongoing
	Tactic - Have working group updates at each monthly meeting	All FPC	Monthly
Faci	litate opportunities for people to connect during monthly meetings		
	Tactic - Icebreakers during introductions	Chair	Monthly
	Tactic - Opportunities to connect one on one or in small groups	FPC Leadership Team	Monthly
Sup	oort projects of the Local Foods Coordinator		
	Tactic - Provide recommendations or feedback	All FPC	Ongoing
	Tactic - Bring ideas for engagement and relevant conversations	All FPC	Monthly

# Goal 2: Create and share transformational narratives to shape the food system

**Objective #1:** Communicate about the council, our work, and our vision to the Johnson County community – Increase awareness of the Johnson County Food Policy Council

Strategies	Internal Leaders	Timeframe
Create and share out media about the council		
Tactic - Share out 1 post via social media Johnson County	FPC Marketing	Monthly
Tactic - Annual report on council activities	FPC Marketing	Annually
Tactic - Share out at least one guest column in county newspapers	FPC Marketing	Annually
Tactic - Share an introduction about the council & members	FPC Marketing	Jan 2022
Make monthly meetings more accessible to the public		
Tactic - Record meetings and post to County website	Local Foods Coordinator	Monthly
Tactic - Rotate meeting and event locations throughout Johnson County	FPC Leadership Team	Quarterly
Communicate regularly with the Johnson County Board of Supervisors		
Tactic - Present updates twice a year	Chair & Vice Chair	Sept 2021
Tactic - Staff liaison meet monthly with Board liaison	Local Foods Coordinator	Monthly
Represent Food Policy Council at public events		
Tactic - Update tabling materials	FPC Marketing	July 2021
Tactic - Attend at least 3 public events each year	All FPC	July 2022

**Objective #2:** Pursue educational opportunities to stay informed as council members representing the Johnson County community

Strate	egies	Internal Leaders	Timeframe
Build	education into internal meetings and communications		
	Tactic - Host experts in the field and community members at 6 monthly meetings	FPC Leadership Team	Annually
	Tactic - Share educational resources among council members	All FPC	Ongoing
Conn	ect with regional, state & federal policy happenings		
	Tactic - Designate liaisons for Regional Food System Working Groups of Iowa and neighboring food policy councils	FPC Leadership Team	Annually
	Tactic - Liaisons provide regional, state, and federal policy updates at council meetings	FPC Leadership Team	Quarterly
Integ	rate new ideas from the community into Food Policy Council work		
	Tactic - Create reports on annual public forums	Local Foods Staff	Oct 2021
	Tactic - Review FPC Strategic Plan annually for updates	FPC Leadership Team	June 2022
	Tactic - Advertise public comment & agenda item submittal options to public	FPC Marketing	Oct 2021

**Objective #3:** Increase intersectional understanding of racial and social equity in food systems

Strate	egies	Internal Leaders	Timeframe
Facili	tate food justice conversations at Food Policy Council meetings	FPC Food Justice	Monthly
	Tactic - Rotate discussion leads among working groups	All FPC	Quarterly
Host	at least one Food Justice centered community conversation	FPC Food Justice	2022
	ect with food security and hunger relief, affordable housing, living , and accessible transportation advocates and stakeholders	FPC Food Justice	2022
Unde	rstand impacts of disabilities on food system participation		Jan 2023
	Tactic - Connect with JC Historic Poor Farm Disability Advisory Group	FPC Food Justice	June 2022
	tigate opportunities for building relationships and partnerships Native American/American Indian communities		Nov 2022
	Tactic - Collaborate with University of Iowa Native American Council to learn about Land Acknowledgments	FPC Food Justice	June 2022

**Objective #4:** Leverage council connections, research and expertise to provide evidence-based recommendations

Strat	egies	Internal Leaders	Timeframe
Integ	rate data collection in various forms into working groups' process		
	Tactic - Establish research scan, focus groups, surveys, interviews as ways to collect quantitative and qualitative data	All FPC	Annually (Jan/Feb)
Deve	lop a set of indicator metrics for community-based food systems		
	Tactic - Research data available for racial / social justice metrics intersectional with food systems	FPC Food Justice	Nov 2021
	Tactic - Reach out to community partners such as the University of Iowa departments, JC Public Health, and Common Good Iowa	Working Group TBD	Annually (tent. May)

# Goal 3: Identify and advocate for inclusive, community-led policy solutions and public investment opportunities

# **Objective #1:** Strengthen the infrastructure for our community-based food system (foodshed?)

Strate	egies	Internal Leaders	Timeframe
•	re opportunities for shared space and collaborative business ections		
	Tactic - Assess food storage space for accessibility and size	FPC Infrastructure	Oct 2021
	Tactic - Reassess processing needs with Iowa Kitchen Connect	FPC Infrastructure	Nov 2021
	Tactic - Evaluate community locations for potential shared space	FPC Infrastructure	Nov 2021
Supp	ort food hubs to expand local food access to institutions		
	Tactic - Advocate for continued financial investment in food hubs as driver for economic and community development	FPC Infrastructure	Ongoing
	Tactic - Support staffing needs through investment and funding for technical assistance for farm and food businesses	FPC Infrastructure	Ongoing
	Tactic - Advocate for financial support to public institutions and nonprofits to purchase more locally grown food for distribution	Working Group TBD	Ongoing

### **Objective #2:** Remove barriers for community-based farmers and food system entrepreneurs

Strate	egies	Internal Leaders	Timeframe
Monitor changes to the Johnson County Unified Development Ordinance, JC Comprehensive Plan, and other policies			
	Tactic - Receive notice of potential policy changes through updates from BOS liaison	BOS Liaison	Ongoing
	Tactic - Provide recommendations to the Board of Supervisors, Planning and Zoning Commission, and other relevant committees	All FPC	Ongoing

•	nd accessibility of starting and expanding value-added food preneurial businesses		
	Tactic - Explore need for translation services	Working Group TBD	Ongoing
	Tactic - Explore need for mentorship and training on food safety and business regulations and procedures with JC Public Health	Working Group TBD	Ongoing
	ort increasing capacity for local, small-scale animal raising and essing		
	Tactic - Research statewide for creative, safe, sustainable solutions	Working Group TBD	Ongoing
	Tactic - Work with local processors to identify barriers	Working Group TBD	Ongoing
	Tactic - Follow state task force for HF857 to explore issues related to the lack of meat processing labor force	Working Group TBD	Jan 2022
Increa	ase land access for community-based farmers		
	Tactic - Provide input for the Johnson County Historic Poor Farm	Working Group TBD	Ongoing
	Tactic - Strengthen connections with land owners and land seekers	Working Group TBD	Dec 2022
	Tactic - Develop a racial equity lens for land accessibility	FPC Food Justice	Dec 2022

# **Objective #3:** Explore possibilities for Good Food Purchasing Policy in Johnson County

Strate	egies	Internal Leaders	Timeframe
Build	relationships with institutions making wholesale food purchases		
	Tactic - Set up one-on-one meetings with institutions	Working Group TBD	Dec 2022
	Tactic - Build on existing partnerships with Field to Family Food Hub	Working Group TBD	May 2022
	Tactic - Connect with students at the University of Iowa's Office of Sustainability working on the Real Food Challenge	Working Group TBD	May 2022
Learn	from other communities nationwide using similar policies		
	Tactic - Research best practices and policy examples	Working Group TBD	Ongoing
	Tactic - Follow-up with Chicago Food Policy Action Council	FPC Chair	Aug 2021

# **Objective #4:** Establish the vision of an Equipment Share Program to support farmers and gardeners

Strate	egies	Internal Leaders	Timeframe
Supp	ort proposal creation through community input		
	Tactic - Collaborate with cities to promote food production opportunities within city limits	FPC Equipment Sharing	May 2022
	Tactic - Collaborate with Iowa Valley RC&D as they create a large-scale equipment share program	FPC Equipment Sharing	Sept 2021