

Exhibit C-2

Johnson County
Secondary Roads

7/1/23-6/30/24

4.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Grade 1	Laborer	\$ 15.70	\$ 16.47	\$ 17.31	\$ 18.04	\$ 18.83	\$ 19.60
Grade 2		\$ 16.98	\$ 18.00	\$ 18.97	\$ 19.90	\$ 20.86	\$ 21.90
Grade 3		\$ 20.03	\$ 20.89	\$ 21.78	\$ 22.63	\$ 23.48	-
Grade 4	Secretary	\$ 21.84	\$ 22.65	\$ 23.43	\$ 24.24	\$ 24.99	\$ 25.48
Grade 5	RMP Engineering Aide Signperson	\$ 22.81	\$ 24.72	\$ 26.55	\$ 28.35	\$ 30.22	\$ 32.09
Grade 6	Operator/Fabricator Roadside Technician Sign Technician Engineering Technician I Mechanic District Patrol Person	\$ 26.01	\$ 27.65	\$ 29.06	\$ 30.68	\$ 32.35	\$ 33.65
Grade 7	Leadperson Engineering Technician II	\$ 27.40	\$ 30.27	\$ 31.39	\$ 32.56	\$ 33.83	\$ 35.16

Exhibit D-2

Johnson County
Secondary Roads

7/1/24-6/30/25

2.75%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Grade 1	Laborer	\$ 16.13	\$ 16.92	\$ 17.79	\$ 18.54	\$ 19.35	\$ 20.14
Grade 2		\$ 17.45	\$ 18.50	\$ 19.49	\$ 20.45	\$ 21.43	\$ 22.50
Grade 3		\$ 20.58	\$ 21.46	\$ 22.38	\$ 23.25	\$ 24.13	-
Grade 4	Secretary	\$ 22.44	\$ 23.27	\$ 24.07	\$ 24.91	\$ 25.68	\$ 26.18
Grade 5	RMP Engineering Aide Signperson	\$ 23.44	\$ 25.40	\$ 27.28	\$ 29.13	\$ 31.05	\$ 32.97
Grade 6	Operator/Fabricator Roadside Technician Sign Technician Engineering Technician I Mechanic District Patrol Person	\$ 26.73	\$ 28.41	\$ 29.86	\$ 31.52	\$ 33.24	\$ 34.58
Grade 7	Leadperson Engineering Technician II	\$ 28.15	\$ 31.10	\$ 32.25	\$ 33.46	\$ 34.76	\$ 36.13

Exhibit E-2

Johnson County
Secondary Roads

7/1/25-6/30/26

3.00%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Grade 1	Laborer	\$ 16.61	\$ 17.43	\$ 18.32	\$ 19.10	\$ 19.93	\$ 20.74
Grade 2		\$ 17.97	\$ 19.06	\$ 20.07	\$ 21.06	\$ 22.07	\$ 23.18
Grade 3		\$ 21.20	\$ 22.10	\$ 23.05	\$ 23.95	\$ 24.85	-
Grade 4	Secretary	\$ 23.11	\$ 23.97	\$ 24.79	\$ 25.66	\$ 26.45	\$ 26.97
Grade 5	RMP Engineering Aide Signperson	\$ 24.14	\$ 26.16	\$ 28.10	\$ 30.00	\$ 31.98	\$ 33.96
Grade 6	Operator/Fabricator Roadside Technician Sign Technician Engineering Technician I Mechanic District Patrol Person	\$ 27.53	\$ 29.26	\$ 30.76	\$ 32.47	\$ 34.24	\$ 35.62
Grade 7	Leadperson Engineering Technician II	\$ 28.99	\$ 32.03	\$ 33.22	\$ 34.46	\$ 35.80	\$ 37.21