

APPENDIX C-2

Johnson County Social Services
 Wage Matrix
 July 1, 2023 - June 30, 2024

4.00%

		1	2	3	4	5	6	7	8
	Grade	Start	6 Months	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years
Custodian	11	\$35,713.60	\$37,336.00	\$38,854.40	\$40,206.40	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20
Hr.		\$17.17	\$17.95	\$18.68	\$19.33	\$20.11	\$20.83	\$21.56	\$22.39
Bi-Weekly		\$1,373.60	\$1,436.00	\$1,494.40	\$1,546.40	\$1,608.80	\$1,666.40	\$1,724.80	\$1,791.20
Clerk	12	\$37,336.00	\$38,854.40	\$40,206.40	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20	\$48,443.20
Hr.		\$17.95	\$18.68	\$19.33	\$20.11	\$20.83	\$21.56	\$22.39	\$23.29
Bi-Weekly		\$1,436.00	\$1,494.40	\$1,546.40	\$1,608.80	\$1,666.40	\$1,724.80	\$1,791.20	\$1,863.20
	13	\$38,854.40	\$40,206.40	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20	\$48,443.20	\$50,419.20
	14	\$40,206.40	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20	\$48,443.20	\$50,419.20	\$52,540.80
Word Processor II	15	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20	\$48,443.20	\$50,419.20	\$52,540.80	\$54,808.00
Hr.		\$20.11	\$20.83	\$21.56	\$22.39	\$23.29	\$24.24	\$25.26	\$26.35
Bi-Weekly		\$1,608.80	\$1,666.40	\$1,724.80	\$1,791.20	\$1,863.20	\$1,939.20	\$2,020.80	\$2,108.00
Community Prgm. Aid	16	\$42,556.80	\$44,012.80	\$45,760.00	\$47,548.80	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20
Hr.		\$20.46	\$21.16	\$22.00	\$22.86	\$23.81	\$24.80	\$25.88	\$26.99
Bi-Weekly		\$1,636.80	\$1,692.80	\$1,760.00	\$1,828.80	\$1,904.80	\$1,984.00	\$2,070.40	\$2,159.20
	17	\$44,012.80	\$45,760.00	\$47,548.80	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80
Account Clerk, Data Technician, Empowerment Admin Asst, G.A. Asst, Word Processor III Hr.	18	\$45,760.00	\$47,548.80	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40
Bi-Weekly		\$22.00	\$22.86	\$23.81	\$24.80	\$25.88	\$26.99	\$28.06	\$29.28
		\$1,760.00	\$1,828.80	\$1,904.80	\$1,984.00	\$2,070.40	\$2,159.20	\$2,244.80	\$2,342.40
	19	\$47,548.80	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40
General Assistance Specialist	20	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60
	21	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60	\$69,097.60
	22	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60	\$69,097.60	\$72,030.40
Case Manager, Social Worker II	23	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60	\$69,097.60	\$72,030.40	\$75,088.00
Hr.		\$26.99	\$28.06	\$29.28	\$30.63	\$31.87	\$33.22	\$34.63	\$36.10
Bi-Weekly		\$2,159.20	\$2,244.80	\$2,342.40	\$2,450.40	\$2,549.60	\$2,657.60	\$2,770.40	\$2,888.00
Management Analyst	24	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60	\$69,097.60	\$72,030.40	\$75,088.00	\$78,395.20
Hr.		\$28.06	\$29.28	\$30.63	\$31.87	\$33.22	\$34.63	\$36.10	\$37.69
Bi-Weekly		\$2,244.80	\$2,342.40	\$2,450.40	\$2,549.60	\$2,657.60	\$2,770.40	\$2,888.00	\$3,015.20

APPENDIX D-2

Johnson County Social Services
 Wage Matrix
 July 1, 2024 - June 30, 2025

2.75%

		1	2	3	4	5	6	7	8
	Grade	Start	6 Months	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years
Custodian	11	\$36,691.20	\$38,355.20	\$39,915.20	\$41,308.80	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80
Hr.		\$17.64	\$18.44	\$19.19	\$19.86	\$20.66	\$21.40	\$22.15	\$23.01
Bi-Weekly		\$1,411.20	\$1,475.20	\$1,535.20	\$1,588.80	\$1,652.80	\$1,712.00	\$1,772.00	\$1,840.80
Clerk	12	\$38,355.20	\$39,915.20	\$41,308.80	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80	\$49,774.40
Hr.		\$18.44	\$19.19	\$19.86	\$20.66	\$21.40	\$22.15	\$23.01	\$23.93
Bi-Weekly		\$1,475.20	\$1,535.20	\$1,588.80	\$1,652.80	\$1,712.00	\$1,772.00	\$1,840.80	\$1,914.40
	13	\$39,915.20	\$41,308.80	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80	\$49,774.40	\$51,812.80
	14	\$41,308.80	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80	\$49,774.40	\$51,812.80	\$53,976.00
Word Processor II	15	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80	\$49,774.40	\$51,812.80	\$53,976.00	\$56,305.60
Hr.		\$20.66	\$21.40	\$22.15	\$23.01	\$23.93	\$24.91	\$25.95	\$27.07
Bi-Weekly		\$1,652.80	\$1,712.00	\$1,772.00	\$1,840.80	\$1,914.40	\$1,992.80	\$2,076.00	\$2,165.60
Community Prgm. Aid	16	\$43,721.60	\$45,219.20	\$47,028.80	\$48,859.20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40
Hr.		\$21.02	\$21.74	\$22.61	\$23.49	\$24.46	\$25.48	\$26.59	\$27.73
Bi-Weekly		\$1,681.60	\$1,739.20	\$1,808.80	\$1,879.20	\$1,956.80	\$2,038.40	\$2,127.20	\$2,218.40
	17	\$45,219.20	\$47,028.80	\$48,859.20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40
Account Clerk, Data Technician, Empowerment Admin Asst, G.A. Asst, Word Processor III Hr.	18	\$47,028.80	\$48,859.20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20
Bi-Weekly		\$22.61	\$23.49	\$24.46	\$25.48	\$26.59	\$27.73	\$28.83	\$30.09
		\$1,808.80	\$1,879.20	\$1,956.80	\$2,038.40	\$2,127.20	\$2,218.40	\$2,306.40	\$2,407.20
	19	\$48,859.20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60
General Assistance Specialist	20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00
	21	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00	\$70,990.40
	22	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00	\$70,990.40	\$74,006.40
Case Manager, Social Worker II	23	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00	\$70,990.40	\$74,006.40	\$77,147.20
Hr.		\$27.73	\$28.83	\$30.09	\$31.47	\$32.75	\$34.13	\$35.58	\$37.09
Bi-Weekly		\$2,218.40	\$2,306.40	\$2,407.20	\$2,517.60	\$2,620.00	\$2,730.40	\$2,846.40	\$2,967.20
Management Analyst	24	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00	\$70,990.40	\$74,006.40	\$77,147.20	\$80,558.40
Hr.		\$28.83	\$30.09	\$31.47	\$32.75	\$34.13	\$35.58	\$37.09	\$38.73
Bi-Weekly		\$2,306.40	\$2,407.20	\$2,517.60	\$2,620.00	\$2,730.40	\$2,846.40	\$2,967.20	\$3,098.40

APPENDIX E-2

Johnson County Social Services
Wage Matrix
July 1, 2025 - June 30, 2026

3.00%

		1	2	3	4	5	6	7	8
	Grade	Start	6 Months	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years
Custodian	11	\$37,793.60	\$39,499.20	\$41,121.60	\$42,556.80	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00
Hr.		\$18.17	\$18.99	\$19.77	\$20.46	\$21.28	\$22.04	\$22.81	\$23.70
Bi-Weekly		\$1,453.60	\$1,519.20	\$1,581.60	\$1,636.80	\$1,702.40	\$1,763.20	\$1,824.80	\$1,896.00
Clerk	12	\$39,499.20	\$41,121.60	\$42,556.80	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00	\$51,272.00
Hr.		\$18.99	\$19.77	\$20.46	\$21.28	\$22.04	\$22.81	\$23.70	\$24.29
Bi-Weekly		\$1,519.20	\$1,581.60	\$1,636.80	\$1,702.40	\$1,763.20	\$1,824.80	\$1,896.00	\$1,943.20
	13	\$41,121.60	\$42,556.80	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00	\$51,272.00	\$53,372.80
	14	\$42,556.80	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00	\$51,272.00	\$53,372.80	\$55,598.40
Word Processor II	15	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00	\$51,272.00	\$53,372.80	\$55,598.40	\$57,990.40
Hr.		\$21.28	\$22.04	\$22.81	\$23.70	\$24.65	\$25.66	\$26.73	\$27.88
Bi-Weekly		\$1,702.40	\$1,763.20	\$1,824.80	\$1,896.00	\$1,972.00	\$2,052.80	\$2,138.40	\$2,230.40
Community Prgm. Aid	16	\$45,032.00	\$46,571.20	\$48,443.20	\$50,315.20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80
Hr.		\$21.65	\$22.39	\$23.29	\$24.19	\$25.19	\$26.24	\$27.39	\$28.56
Bi-Weekly		\$1,732.00	\$1,791.20	\$1,863.20	\$1,935.20	\$2,015.20	\$2,099.20	\$2,191.20	\$2,284.80
	17	\$46,571.20	\$48,443.20	\$50,315.20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20
Account Clerk, Data Technician, Empowerment Admin Asst, G.A. Asst, Word Processor III Hr.	18	\$48,443.20	\$50,315.20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20
Bi-Weekly		\$23.29	\$24.19	\$25.19	\$26.24	\$27.39	\$28.56	\$29.69	\$30.99
		\$1,863.20	\$1,935.20	\$2,015.20	\$2,099.20	\$2,191.20	\$2,284.80	\$2,375.20	\$2,479.20
	19	\$50,315.20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80
General Assistance Specialist	20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40
	21	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40	\$73,112.00
	22	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40	\$73,112.00	\$76,232.00
Case Manager, Social Worker II	23	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40	\$73,112.00	\$76,232.00	\$79,456.00
Hr.		\$28.56	\$29.69	\$30.99	\$32.41	\$33.73	\$35.15	\$36.65	\$38.20
Bi-Weekly		\$2,284.80	\$2,375.20	\$2,479.20	\$2,592.80	\$2,698.40	\$2,812.00	\$2,932.00	\$3,056.00
Management Analyst	24	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40	\$73,112.00	\$76,232.00	\$79,456.00	\$82,971.20
Hr.		\$29.69	\$30.99	\$32.41	\$33.73	\$35.15	\$36.65	\$38.20	\$39.89
Bi-Weekly		\$2,375.20	\$2,479.20	\$2,592.80	\$2,698.40	\$2,812.00	\$2,932.00	\$3,056.00	\$3,191.20