APPENDIX C-2

Johnson County Social Services Wage Matrix

July 1, 2023 - June 30, 2024

4.00%

4.00%									
		1	2	3	4	5	6	7	8
Grade		Start	6 Months	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years
Custodian	11	\$35,713.60	\$37,336.00	\$38,854.40	\$40,206.40	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20
Hr.		\$17.17	\$17.95	\$18.68	\$19.33	\$20.11	\$20.83	\$21.56	\$22.39
Bi-Weekly		\$1,373.60	\$1,436.00	\$1,494.40	\$1,546.40	\$1,608.80	\$1,666.40	\$1,724.80	\$1,791.20
2		¢ 1,01 0100	<i>ϕ</i> 1, 100100	¢.,	<i><i><i>q</i></i> 1,0 10110</i>	<i><i><i></i></i></i>	¢ 1,000110	¢ .,. <u>2</u>	¢ :,: 0 ::=0
Clerk	12	\$37,336.00	\$38,854.40	\$40,206.40	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20	\$48,443.20
Hr.		\$17.95	\$18.68	\$19.33	\$20.11	\$20.83	\$21.56	\$22.39	\$23.29
Bi-Weekly		\$1,436.00	\$1,494.40	\$1,546.40	\$1,608.80	\$1,666.40	\$1,724.80	\$1,791.20	\$1,863.20
DI-WCCRIy		ψ1,400.00	ψ1,+0+.+0	ψ1,040.40	ψ1,000.00	φ1,000.40	ψ1,724.00	ψ1,701.20	φ1,000.20
	13	\$38,854.40	\$40,206.40	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20	\$48,443.20	\$50,419.20
	14	\$40,206.40	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20	\$48,443.20	\$50,419.20	\$52,540.80
	14	φ 4 0,200.40	φ41,020.00	φ 4 3,320.40	\$44,044.00	φ 4 0,371.20	φ 4 0,443.20	\$30,419.20	φJ2,J40.00
Word Processor II	15	\$41,828.80	\$43,326.40	\$44,844.80	\$46,571.20	\$48,443.20	\$50,419.20	\$52,540.80	\$54,808.00
Hr.	10	\$20.11	\$20.83	\$21.56	\$22.39	\$23.29	\$24.24	\$25.26	\$26.35
Bi-Weekly		\$1,608.80	\$1,666.40	\$1,724.80	\$1,791.20	\$1,863.20	\$1,939.20	\$2,020.80	\$2,108.00
DI-Weekiy		φ1,000.00	ψ1,000.40	ψ1,724.00	φ1,791.20	φ1,000.20	φ1,909.20	φ2,020.00	ψ2,100.00
Community Prgm. Aid	16	\$42,556.80	\$44,012.80	\$45,760.00	\$47,548.80	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20
Hr.		\$20.46	\$21.16	\$22.00	\$22.86	\$23.81	\$24.80	\$25.88	\$26.99
Bi-Weekly		\$1,636.80	\$1,692.80	\$1,760.00	\$1,828.80	\$1,904.80	\$1,984.00	\$2,070.40	\$2,159.20
DI-WCCRIy		φ1,000.00	ψ1,002.00	ψ1,700.00	ψ1,020.00	ψ1,004.00	ψ1,004.00	φ2,070.40	ψ2,100.20
	17	\$44,012.80	\$45,760.00	\$47,548.80	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80
		\$11,012.00	<i>\\</i> 10,700.00	ФП,010.00	\$10,021.00	<i>Q</i> 01 ,00 1 .00	<i>QCC</i> ,000.10	¢00,100.20	<i>\\\</i> 00,001.00
Account Clerk, Data Technician,	18								
Empowerment Admin Asst, G.A. Asst,		\$45,760.00	\$47,548.80	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40
Word Processor III Hr.		\$22.00	\$22.86	\$23.81	\$24.80	\$25.88	\$26.99	\$28.06	\$29.28
Bi-Weekly		\$1,760.00	\$1,828.80	\$1,904.80	\$1,984.00	\$2,070.40	\$2,159.20	\$2,244.80	\$2,342.40
Divisiony		ψ1,700.00	ψ1,020.00	ψ1,004.00	φ1,004.00	φ2,070.40	ψ2,100.20	ψ2,244.00	ΨΖ,0-1Ζ10
	19	\$47,548.80	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40
General Assistance Specialist	20	\$49,524.80	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60
	21	\$51,584.00	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60	\$69,097.60
	22	\$53,830.40	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60	\$69,097.60	\$72,030.40
		\$00,000.10	<i>\\</i> 00,100.20	\$00,001.00	\$00,002.10	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	¢00,200.00	\$00,001.00	φ12,000.10
Case Manager, Social Worker II	23	\$56,139.20	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60	\$69,097.60	\$72,030.40	\$75,088.00
Hr.		\$26.99	\$28.06	\$29.28	\$30.63	\$31.87	\$33.22	\$34.63	\$36.10
Bi-Weekly		\$2,159.20	\$2,244.80	\$2,342.40	\$2,450.40	\$2,549.60	\$2,657.60	\$2,770.40	\$2,888.00
		<i>\\</i> ,100.20	<i>\$2,211.00</i>	<i>42,012.10</i>	ψ2,100.10	Ψ <u>2</u> ,010.00	<i>\\</i> 2,007.00	ψ=,	<i>\\\\\\\\\\\\\</i>
Management Analyst	24	\$58,364.80	\$60,902.40	\$63,710.40	\$66,289.60	\$69,097.60	\$72,030.40	\$75,088.00	\$78,395.20
Hr.		\$28.06	\$29.28	\$30.63	\$31.87	\$33.22	\$34.63	\$36.10	\$37.69
Bi-Weekly		\$2,244.80	\$2,342.40	\$2,450.40	\$2,549.60	\$2,657.60	\$2,770.40	\$2,888.00	\$3,015.20
,		Ψ_,_ 1.00	ΨΕ,ΟΙΕ.ΤΟ	Ψ L , 100.70	φ_,010.00	Ψ_,001.00	ψ_,	Ψ_,000.00	₩0,010. <u></u> 0

APPENDIX D-2

Johnson County Social Services Wage Matrix

July 1, 2024 - June 30, 2025

2.75%

2.75%									
		1	2	3	4	5	6	7	8
Grade		Start	6 Months	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years
Custodian	11	\$36,691.20	\$38,355.20	\$39,915.20	\$41,308.80	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80
Hr.		\$17.64	\$18.44	\$19.19	\$19.86	\$20.66	\$21.40	\$22.15	\$23.01
Bi-Weekly		\$1,411.20	\$1,475.20	\$1,535.20	\$1,588.80	\$1,652.80	\$1,712.00	\$1,772.00	\$1,840.80
,		• •	• •	• • • • • •	, ,	• • • • • • •	• ,	• • • • •	, ,
Clerk	12	\$38,355.20	\$39,915.20	\$41,308.80	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80	\$49,774.40
Hr.		\$18.44	\$19.19	\$19.86	\$20.66	\$21.40	\$22.15	\$23.01	\$23.93
Bi-Weekly		\$1,475.20	\$1,535.20	\$1,588.80	\$1,652.80	\$1,712.00	\$1,772.00	\$1,840.80	\$1,914.40
Difficinty		¢1,110.20	\$1,000.20	¢1,000.00	\$1,00 <u>2</u> .00	¢1,112.00	ψ1,11 <u>2.00</u>	¢1,010.00	ψ1,011.10
	13	\$39,915.20	\$41,308.80	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80	\$49,774.40	\$51,812.80
	14	\$41,308.80	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80	\$49,774.40	\$51,812.80	\$53,976.00
	14	φ+1,000.00	ψ 1 2,072.00	ψ++,012.00	φ+0,072.00	φ+7,000.00	φ+0,77+.+0	ψ01,012.00	ψ00,070.00
Word Processor II	15	\$42,972.80	\$44,512.00	\$46,072.00	\$47,860.80	\$49,774.40	\$51,812.80	\$53,976.00	\$56,305.60
Hr.	10	\$20.66	\$21.40	\$22.15	\$23.01	\$23.93	\$24.91	\$25.95	\$27.07
Bi-Weekly		\$1,652.80	\$1,712.00	\$1,772.00	\$1,840.80	\$1,914.40	\$1,992.80	\$2,076.00	\$2,165.60
DI-WEERIY		φ1,052.00	φ1,712.00	φ1,772.00	φ1,040.00	φ1,914.40	φ1,992.00	φ2,070.00	φ2,105.00
Community Prgm. Aid	16	\$43,721.60	\$45,219.20	\$47,028.80	\$48,859.20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40
Hr.		\$21.02	\$21.74	\$22.61	\$23.49	\$24.46	\$25.48	\$26.59	\$27.73
Bi-Weekly		\$1,681.60	\$1,739.20	\$1,808.80	\$1,879.20	\$1,956.80	\$2,038.40	\$2,127.20	\$2,218.40
Brweekly		φ1,001.00	ψ1,700.20	ψ1,000.00	ψ1,070.20	ψ1,000.00	φ2,000.40	ψ2,121.20	ψ2,210.40
	17	\$45,219.20	\$47,028.80	\$48,859.20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40
		φ-10,210.20	ψ+1,020.00	ψ+0,000.20	<i>\\\</i> 00,070.00	ψ02,000. 4 0	<i>\\\</i> 00,007.20	φ01,010.40	φ00,000.40
Account Clerk, Data Technician,	18								
Empowerment Admin Asst, G.A. Asst,		\$47,028.80	\$48,859.20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20
Word Processor III Hr.		\$22.61	\$23.49	\$24.46	\$25.48	\$26.59	\$27.73	\$28.83	\$30.09
Bi-Weekly		\$1,808.80	\$1,879.20	\$1,956.80	\$2,038.40	\$2,127.20	\$2,218.40	\$2,306.40	\$2,407.20
DI-Weekly		φ1,000.00	ψ1,079.20	ψ1,350.00	ψ2,030.40	ψΖ, ΙΖΙ.ΖΟ	ψ2,210.40	φ2,500.40	ψ2,407.20
	19	\$48,859.20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60
General Assistance Specialist	20	\$50,876.80	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00
	21	\$52,998.40	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00	\$70,990.40
	22	\$55,307.20	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00	\$70,990.40	\$74,006.40
	~~~	φ00,007.20	φ01,010.40	φ00,000. <del>+</del> 0	<i><b>402,007.20</b></i>	φ00, <del>4</del> 07.00	φ00, 120.00	φ10,000.40	ψ14,000.40
Case Manager, Social Worker II	23	\$57,678.40	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00	\$70,990.40	\$74,006.40	\$77,147.20
Hr.		\$27.73	\$28.83	\$30.09	\$31.47	\$32.75	\$34.13	\$35.58	\$37.09
Bi-Weekly		\$2,218.40	\$2,306.40	\$2,407.20	\$2,517.60	\$2,620.00	\$2,730.40	\$2,846.40	\$2,967.20
2		<i>\\\L,L10.10</i>	<i>\</i> ₽_,000.40	<i>\$2,101.20</i>	<i>\\\</i> 2,011.00	<i>\\\</i> , <i>\\\\</i>	<i>\\\L,100.10</i>	ψ2,010.10	<i>\\\\\\\\\\\\\</i>
Management Analyst	24	\$59,966.40	\$62,587.20	\$65,457.60	\$68,120.00	\$70,990.40	\$74,006.40	\$77,147.20	\$80,558.40
Hr.		\$28.83	\$30.09	\$31.47	\$32.75	\$34.13	\$35.58	\$37.09	\$38.73
Bi-Weekly		\$2,306.40	\$2,407.20	\$2,517.60	\$2,620.00	\$2,730.40	\$2,846.40	\$2,967.20	\$3,098.40
		<i>q</i> =,000.10	<i>q</i> , <i>101.20</i>	<i>q</i> _,011.00	<i><i><i>v-</i>,<i>oLo</i>.<i>oo</i></i></i>	<i>q</i> _,	φ <u>_</u> ,010.10	<i><i><i>ų</i>_,<i>30</i>,.<i>20</i></i></i>	<i>40,000.10</i>

## APPENDIX E-2

Johnson County Social Services Wage Matrix

July 1, 2025 - June 30, 2026

3.00%

3.00%									
		1	2	3	4	5	6	7	8
Grade		Start	6 Months	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years
Custodian	11	\$37,793.60	\$39,499.20	\$41,121.60	\$42,556.80	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00
Hr.		\$18.17	\$18.99	\$19.77	\$20.46	\$21.28	\$22.04	\$22.81	\$23.70
Bi-Weekly		\$1,453.60	\$1,519.20	\$1,581.60	\$1,636.80	\$1,702.40	\$1,763.20	\$1,824.80	\$1,896.00
DI-Weekly		ψ1,400.00	ψ1,010.20	ψ1,001.00	ψ1,000.00	ψ1,702.40	ψ1,700.20	ψ1,024.00	ψ1,000.00
Clerk	12	\$39,499.20	\$41,121.60	\$42,556.80	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00	\$51,272.00
Hr.	12	\$39,499.20 \$18.99	\$41,121.00 \$19.77	\$42,550.80 \$20.46	\$21.28	\$22.04	\$22.81	\$49,290.00 \$23.70	\$24.29
		1	+ -	•	•	• •		•	
Bi-Weekly		\$1,519.20	\$1,581.60	\$1,636.80	\$1,702.40	\$1,763.20	\$1,824.80	\$1,896.00	\$1,943.20
	13	\$41,121.60	\$42,556.80	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00	\$51,272.00	\$53,372.80
	14	\$42,556.80	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00	\$51,272.00	\$53,372.80	\$55,598.40
	14	φ42,000.00	φ++,202.+0	ψ+3,0+3.20	φ+7,444.00	ψ49,290.00	ψ51,272.00	ψ00,072.00	ψ00,090.40
Word Processor II	15	\$44,262.40	\$45,843.20	\$47,444.80	\$49,296.00	\$51,272.00	\$53,372.80	\$55,598.40	\$57,990.40
Hr.		\$21.28	\$22.04	\$22.81	\$23.70	\$24.65	\$25.66	\$26.73	\$27.88
Bi-Weekly		\$1,702.40	\$1,763.20	\$1,824.80	\$1,896.00	\$1,972.00	\$2,052.80	\$2,138.40	\$2,230.40
,		•••••	+ .,	• .,	<i>•••••••••</i>	••,••=•••	<i>,</i>	<b>,</b>	+_,
Community Prgm. Aid	16	\$45,032.00	\$46,571.20	\$48,443.20	\$50,315.20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80
Hr.		\$21.65	\$22.39	\$23.29	\$24.19	\$25.19	\$26.24	\$27.39	\$28.56
Bi-Weekly		\$1,732.00	\$1,791.20	\$1,863.20	\$1,935.20	\$2,015.20	\$2,099.20	\$2,191.20	\$2,284.80
,		•••••	+ .,	• •,• • • • - •	••,•••	<b>+</b> -,••••	<b>+</b> -, <b>-</b>	·	<i>+_,</i>
	17	\$46,571.20	\$48,443.20	\$50,315.20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20
		¢,00	<i>Q</i> ,	<i>\\</i> 00,010. <u>_</u> 0	<i>vo2,000.20</i>	<i>vo</i> 1,01 0120	\$00,01 H20	<i>qccqiciiccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccicciccciccicciccicciccicciccicccicciccicciccicccicciccciccicccicciccciccccccccccccc</i>	<i>vol,i col</i> 20
Account Clerk, Data Technician,	18								
Empowerment Admin Asst, G.A. Asst,		\$48,443.20	\$50,315.20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20
Word Processor III Hr.		\$23.29	\$24.19	\$25.19	\$26.24	\$27.39	\$28.56	\$29.69	\$30.99
Bi-Weekly		\$1,863.20	\$1,935.20	\$2,015.20	\$2,099.20	\$2,191.20	\$2,284.80	\$2,375.20	\$2,479.20
Brweekly		ψ1,000.20	ψ1,000.20	φ2,010.20	Ψ2,000.20	φ2,101.20	ψ2,204.00	φ2,070.20	ψ2,470.20
	19	\$50,315.20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80
General Assistance Specialist	20	\$52,395.20	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40
·	21	\$54,579.20	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40	\$73,112.00
	22	\$56,971.20	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40	\$73,112.00	\$76,232.00
		¢00,01 1120	<i>qccqiciicc</i>	<i>vo</i> .,. <i>vov</i>	¢01,100120	<i>vor</i> , 112.00	<i></i>	¢. 0, 1 12.00	<i>••••</i> , <u>=</u> • <u>=</u> ••••
Case Manager, Social Worker II	23	\$59,404.80	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40	\$73,112.00	\$76,232.00	\$79,456.00
Hr.		\$28.56	\$29.69	\$30.99	\$32.41	\$33.73	\$35.15	\$36.65	\$38.20
Bi-Weekly		\$2,284.80	\$2,375.20	\$2,479.20	\$2,592.80	\$2,698.40	\$2,812.00	\$2,932.00	\$3,056.00
		<i>,</i>	<i>+_,</i> <b>_</b>	,_,	<i>,</i>	<i>,</i>	<i>,</i>	<i>,</i>	+-, <b>·</b>
Management Analyst	24	\$61,755.20	\$64,459.20	\$67,412.80	\$70,158.40	\$73,112.00	\$76,232.00	\$79,456.00	\$82,971.20
Hr.		\$29.69	\$30.99	\$32.41	\$33.73	\$35.15	\$36.65	\$38.20	\$39.89
Bi-Weekly		\$2,375.20	\$2,479.20	\$2,592.80	\$2,698.40	\$2,812.00	\$2,932.00	\$3,056.00	\$3,191.20
		Ψ2,010.20	Ψ=,	<i><b>4L</b>,00<b>L</b>.00</i>	φ2,000.10	Ψ <u></u> ,01 <u></u> .00	<i><b>\</b></i> <b>\\</b> ,002.00	ψ0,000.00	ψ0,101.20