

JOHNSON COUNTY CONSERVATION BOARD  
SPECIAL MEETING MINUTES  
October 7<sup>th</sup>, 2024

BOARD MEMBERS:

Carolyn Buckingham, President  
Bonnie Winslow-Garvin, Secretary  
Bill Waldie, Vice President  
Gene Zdrazil  
Connie Mutel

STAFF MEMBERS:

Brad Freidhof, Interim Director  
Dory Kjosa, Office Manager

OTHER STAFF:

Ryan Maas, Asst. Co. Atty.  
Lindsay Jones, HR Director  
Ines Beltre, HR Employment Manager

President Carolyn Buckingham called the meeting to order at 5:38 pm.

Discussion by Public: Alice Atkinson & Larry Wilson, previous board members were present.

Business:

1. Discussion/Action – 1. Conservation Director job description review and update, including but not limited to consideration of present leadership organizational structure and possible adjustments.

Motion was made by Bill Waldie to form a sub-committee that will review and revise the Conservation Director's job description. Second by Bonnie Winslow-Garvin with a unanimous vote.

2. Discussion/Action – Hiring process for Conservation Director, including but not limited to action plan and tentative timeline. Discussion may include information on past experiences shared by former JCCB officers Alice Atkinson and Larry Wilson.

Discussion only.

Announcements/Correspondence:

Regular meeting of the Conservation Board – Tuesday, October 15, 2024, 5:30 pm. – Education Center at Kent Park.

Adjournment:

The meeting was adjourned at 6:58 pm.

The above minutes were read and approved by the Johnson County Conservation Board the 15th day of October 2024.

Signature on File  
Carolyn Buckingham, President

Signature on File  
Bonnie Winslow-Garvin, Secretary