

FY2024

Annual REPORT

July 2023- June 2024



MESSAGE FROM OUR DIRECTOR



One of my personal mottos is “the answer is always no unless you ask,” and I say it so frequently I can feel my staff poking fun at me.

However, the reason I say it so often is because it’s true. This year we asked our staff to assist in our Public Health Accreditation Board (PHAB) reaccreditation efforts, and the results have been so robust. The leadership frontline staff have taken in this endeavor has been so impressive. We asked our community for feedback for our Community Health Assessment/Community Health Improvement Plan (CHA/CHIP), and because of that ask, we’re making progress “at the speed of trust” according to our Public Health Systems Analyst, Jamie Gade. We asked the County for additional American Rescue Plan Act (ARPA) funds for our doula program, and the result is we are reaching more pregnant people and collecting the necessary data we need to advocate the program’s sustainability through Medicaid funding.

When you ask, sometimes the answer is yes. Sometimes it’s no, and we’ve had a few of those. But when you don’t ask, it’s ALWAYS no.

I shared with you last year that “change is the only constant,” and while we can’t control change, we can control how we respond to it. This last year, as we saw State and Federal changes impacting health outcomes of our communities, staff spoke up and asked, “Can we try....?” Yes, let’s try. They organized a diaper and formula drive in preparation for a potential government shutdown. They put out preemptive messaging around measles as we saw pockets of outbreaks across the country. They looked for alternatives for care when we saw increasing numbers of tuberculosis in our uninsured population. They pushed for a more effective translation system when they noticed our existing contract was no longer serving our clients effectively. They kept challenging each other to do more, learn more, and implement more into our Building Health Equity (BHE) trainings.

There are more changes and challenges on the horizon, but I feel confident the staff at JCPH will continue to look at these as opportunities and be unafraid to ask if they can do something new to help. We will continue to persevere and provide excellent services to our community. Here’s to another year of improved health, Johnson County. It is an honor to serve you.

On behalf of the Johnson County Board of Health and Johnson County Public Health employees, it is my pleasure to share the Fiscal Year 2024 Johnson County Public Health Annual Report.

Yours in health,

Danielle Pettit-Majewski, BS, MPH, Director
Johnson County Public Health

JOHNSON COUNTY BOARD OF HEALTH



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MD, MS



ZACHARY J. POLLOCK
PharmD, MS (Vice-Chair)



BONNIE D. RUBIN
MLS, MBA, MHA (Chair)



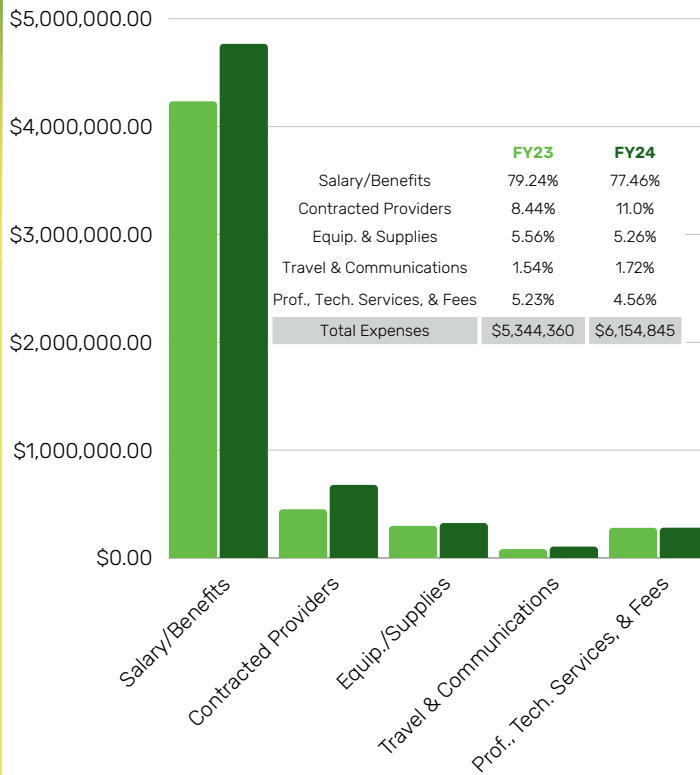
MELANIE WELLINGTON
MD, PhD



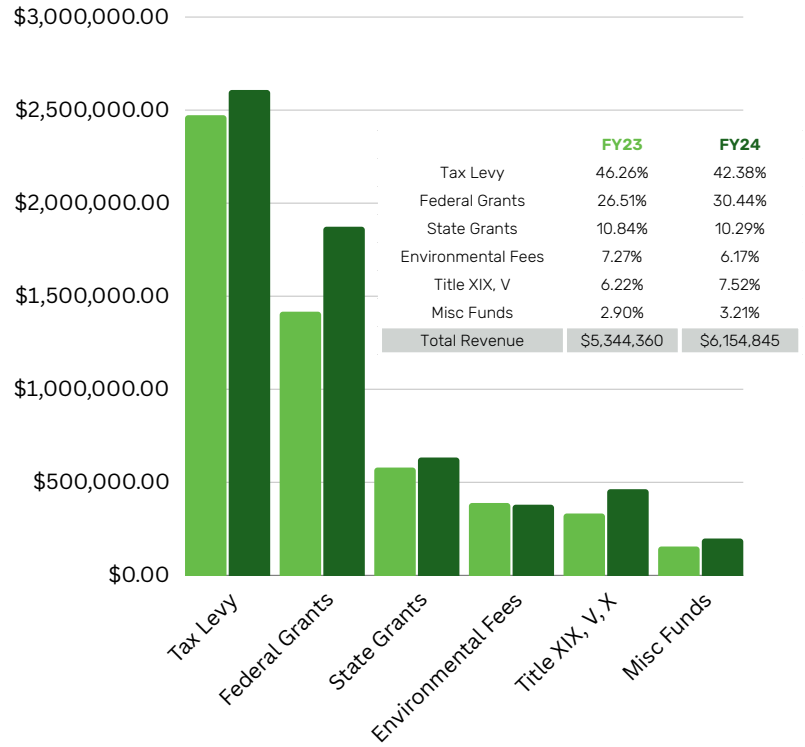
JONI BOSCH
PhD, ARNP

JCPH ADMINISTRATION & FINANCIALS

EXPENSES



REVENUE



ADMINISTRATION UPDATE

FY24 saw increased revenue from our funding sources as we adapted to the changing environment and focused on our services to the community. Working around the challenges of space constraints during the renovations of the Johnson County Administration Building, the Administration Division has been able to accommodate the needs of the community and provide excellent services despite these headwinds. The Public Health Department saw a 15.17% increase in overall revenue and an 8.4% relative reduction in reliance on the Tax Levy. With the higher revenues, we did see the increase in expenses especially in our Contracted Providers costs where we partner with HACAP, Unity Point, and other excellent partners within the community.

By the numbers, we added a new position within the division, Clinical Services Supervisor to supervise the clerks. We welcomed 10 new team members throughout the department. JCPH also had 3 employees complete the Job Re-evaluation process. Two were awarded the new titles; Holly Cummings became the Environmental Health Administration Assistant, Alissa Sotzen became the Public Health Grants Analyst. Susan Vileta was able to update her existing position of Community Health Educator.



MATTHEW WALDSCHMIDT
Fiscal Manager



LONISE NORFLEET
Clinical Services Supervisor



CHRISTINE COLE
PH Billing Specialist



ALISSA SOTZEN
PH Grants Analyst



SARAH GRUNEWALDT
Outreach & Engagement Coordinator



HOLLY CUMMINGS
Environmental Health Administrative Assistant



SUSAN DENNENY
Secretary II



CATALINA HERNANDEZ
Clerk II

JCPH DEPT BY THE NUMBERS



COMMUNITY HEALTH

BY THE NUMBERS



Top: Haley, Karrey, Giselle, and Jennifer at NACCHO360 in Denver, CO. Bottom: Susan working with students on Tobacco/Nicotine Education

Volunteers

- Total Volunteer participation: 91
- Total Volunteer Events: 22
- Total Volunteer Hours: 225
- Total Value of Volunteer Work: \$8,581.76

Disease Prevention & CH

Our disease prevention specialists annually track communicable diseases, survey immunization records, and track animal bites

- School Immunization Audits
 - K-12 students: 21,560
 - Pre-K students: 901
 - Before & After School Program students: 1,421
 - Total Audit: 23,882
- Number of Animal Bites Investigated: 154
- Number of Reported Infectious Diseases: 211
- Certified Application Counselor (CAC) program: 62

Parolee Health Screening Program:

JCPH provided TB screening services for 39 parolees.

- Parolees are granted entrance into the US from certain countries, including: Ukraine, Afghanistan, Cuba, Nicaragua, and Venezuela.
 - These are people who are fleeing conflict, but do not achieve refugee status. They are in the US temporarily until the conflict in their country ceases.
- The US program requires proof of screening for TB, evaluation for signs and symptoms, and vaccine review.
 - Those who do test positive for TB, receive assistance and coordination in obtaining a chest x-ray, medical evaluations, and treatment, if appropriate.

CH PROGRAMS

Community Health includes Communicable Diseases & Prevention, Tobacco Prevention Resources, Animal Bites reporting, Emergency Preparedness, & Community Health Needs.

01
02
03

Communicable Diseases & Prevention

- Disease Investigation
- Animal Bite Reporting
- School Immunization Record Audits
- Certified Application Counselor for Health Insurance Marketplace

Prevention

- Tobacco & Nicotine Prevention/Cessation
- Immunizations
- Emergency Preparedness

Healthy JoCo

- Community Health Assessment
- Health Improvement Planning
- Data Analysis & Collection

Employee Wellness Program

The employee wellness program consistently held events throughout the past year serving over 890 employees and household members by providing various educational and wellness opportunities. Events and collaborations are driven by the bi-annual wellbeing questionnaire (WellBQ) where employees can anonymously share their experiences, voice concerns, and areas of interest. Over 28 events were held ranging from blood drives, Live Healthy Iowa challenges, vaccines clinics, and more.



Internships & Practicums

A total of 4,050 hours of internship and practicum oversight was provided by Community Health staff

- 31% of internships were paid through grant funding or through outside funding
- 65% were from the College of Public Health and 24% were from the College of Nursing

Tobacco Prevention & Control

- Assisted City of Coralville in passing a Tobacco/Nicotine-Free Park and Trail Policy.
- Assisted 5 businesses in Implementing Tobacco/Nicotine-Free Policies.
- Added 300 Units to Iowa's Smoke-Free Homes Registry.
- Gave Educational Presentations to 100 Community Leaders
- Educated 200 youth and young adults about the risks of Tobacco/Nicotine use.
- Distributed hundreds of Quitline Iowa and My Life My Quit brochures to schools, youth serving organizations, and health care providers.



Top: Jennifer Miller presented Dr. Cecelia Norris at the Iowa City Free Medical and Dental Clinic with a certificate from the CDC congratulating her on contribution to Public Health's efforts to prevent and control TB in the US! Bottom: Nate and Sam attended the National Medical Reserve Corps Conference in Chicago, IL.

Grants & Awards 2024

- NACCHO MRC ORA Award- NACCHO provides funding to MRC units to develop their emergency response capabilities.
 - Total Award \$10,000.00
- NACHO PAVE- NACCHO seeks to increase health department capacity to increase vaccination uptake and address inequities in influenza and COVID-19 vaccination coverage among racial and ethnic minority adults.
 - Total Award \$150,000.00



SAM JARVIS, MS, LEHP, CERC
Community Health Manager



JENNIFER MILLER
Disease Prevention Specialist



RACHEL QUINN
Disease Prevention Specialist



SUSAN VILETA
Health Educator



NATE SAVAGE
Emergency Preparedness Planner



JAMIE GADE
Public Health Systems Analyst



AMELIA SLACHERT
Disease Prevention Specialist



GISELLE COREAS
Health Planner



LISA PARLATO
Chronic Disease Prevention Specialist



KARREY SHANNON
Community Health Nurse



HALEY WILSON
Public Health Systems Analyst



KRISTY STUMPF
Clerk II

COMMUNITY HEALTH (CONT.)

Healthy JoCo



HealthyJoCo the county's community health assessment (CHA) and community health improvement plan (CHIP) effort and is largely supported by Johnson County Public Health, community agencies and partners along with community members.

HealthyJoCo follows the National Association for County and City Health Officials' (NACCHO's) Mobilizing for Action through Planning and Partnerships (MAPP) framework which is community-driven strategic planning process for improving community health. Visit www.healthyjoco.com for more information.

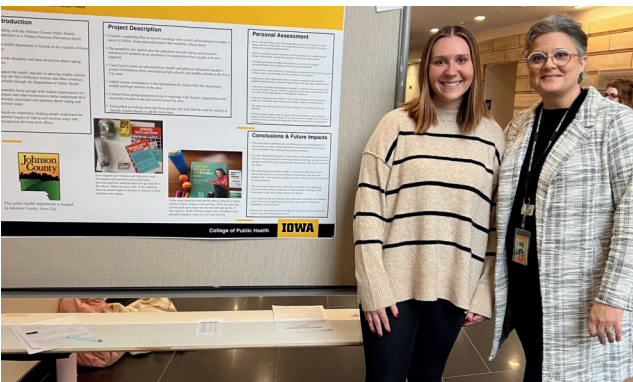
Emergency Preparedness & Medical Reserve Corp

- Total Volunteer Participation- 5
- Total Volunteer Events - 3
- Total Volunteer Hours - 21
- Total Value of Volunteer Work - \$977.21

We completed the following Tabletop Exercises (TTX) in FY24:

- College of Nursing – Points of Dispensing (POD) TTX (x2 - Fall & Spring)
- College of Public Health – Tornado TTX
- College of Public Health – Incident Command System (ICS) TTX
- University of Iowa Hospitals and Clinics – Radiation Injury Treatment Network (RITN) TTX

In FY24, the Medical Reserve Corp (MRC) unit increased in size by 14%



Clockwise from top-left: Intern Ragan Martin was highlighted on the UI CoPH social media for her work on the Childcare Facility Infection Prevention Guidance, Karrey distributing COVID vaccinations through the Partnership for Vaccine Equity Grant (P4VE), Jennifer participating in a JoCo staff Blood Drive, Jamie and Ari present at IPHA on Community Engagement using Data, Fatou, Karrey and Hianca at Iowa City Pride, Susan with Intern Kaitlyn Richards at her poster presentation on her work for the Tobacco Prevention Program, Susan and Lisa at the South of 6th Market tabling.

CLINICAL SERVICES



The overriding theme of Clinical Services during Fiscal Year 2024 was growth. This division experienced growth in every area of service provided. The CS Team was able to increase services provided to the citizens of Johnson County through many efforts including improved communication, teamwork, and cross training over disciplines to avoid disruption in services due to absence or openings in any position.



Women, Infants, & Children (WIC)

Clinical Services continued to provide WIC Services at the satellite sites established in FY23 while maintaining, and expanding, services in our lowa City clinic location. These new clinic sites helped to decrease transportation barriers faced by several Johnson County families and to reach families who were previously not enrolled in WIC. The expansion of available appointment times in lowa City has led to a decrease in wait time for clients who are new to WIC and for those who need to reschedule an appointment. The monthly WIC caseload for Johnson County in the first month of FY23 was 2071. Caseload increased to 2569 by the end of the fiscal year. The monthly average of 2,355 in FY24 increased by 370 over the average of 1,985 in FY23.



In May, 9 WIC staff attended the 34th Annual Breastfeeding Conference. This was an opportunity for WIC staff to advance their knowledge of important issues and trends to assist clients who breastfeed be more successful and satisfied with this choice.

In June, 11 Johnson County WIC staff attended the 2024 Iowa WIC Conference where they engaged in learning activities as well as networking with colleagues from around the state. Four of our staff were recognized for their years of service including:



Mathe Elola: 5+ years of service
 Amber Gorvin: 10+ years of service
 Amy Hackman: 15+ years of service
 Charles Dufano: 25+ years of service



Clinical Services Nursing Team

The nursing staff in Clinical Services had a very busy year, despite 2 of them being very new to the team. In addition to the numbers listed below, the nursing staff provide vision screening, developmental screening, and a significant amount of anticipatory guidance and education to the parents of the children who visit our clinic.



Child & Adolescent Health

Lead Tests: 669 – an increase of 196 tests from FY23
 Immunizations: 1387 immunizations administered through the Vaccines for Children (VFC) program – an increase of 154 vaccinations given from FY23
 Tuberculosis: 75 Tuberculosis tests placed – an increase of 14 tests from FY23



ROBERTA SLOAT, LBSW
 Clinical Services Manager



 GRACE KUEHL Clerk II	 ALISON ALLDREDGE Clerk II	 MATHE ELOLA Clerk II	 AMBER GORVIN Clerk II	 SKYLER MARTINEZ Clerk II	 AMY PRESLICKA Clerk II
 CHUCK DUFANO Lead Dietitian	 AMY HACKMAN Registered Dietitian	 SUSAN SZMYRGALA Registered Dietitian	 KRITZIA RODRIGUEZ Registered Dietitian	 DEB VANDERGAAST Child Care Nurse Consultant	
 BECKY HACKETT-LEAS Oral Health Coordinator	 MISSY RINGNALDA Dental Hygienist	 TAMMY FORSEEN Dental Hygienist	 JESSICA ERHART Dental Assistant	 BRYCEN MYERS Health Educator	
 JESSICA ROJAS CPA - Dietician	 HIANCA ANDRADE Maternal, Child, & Adolescent Health Coordinator	 ABBY KORE Public Health Nurse	 BETH HORA Public Health Nurse	 HAYLEY ABDO Public Health Nurse	 FATOUMATA TRAORE Health Educator Assistant

Back-to-School Clinics FY24

Offered on Mondays in July and the week of August 12-16 in the Clinical Services exam rooms

Dental Screenings	36
Fluoride Treatments	36
Children with moderate risk of tooth decay	32
Children with high risk of tooth decay	13
Silver Diamine Fluoride placed (# of teeth)	44
Immunizations	370
No shows/canceled appointments	13

CLINICAL SERVICES

Maternal Health

The Healthy Pregnancy Program is an education-focused initiative designed for pregnant individuals, with the goal of enhancing birth outcomes through prenatal education, breastfeeding support, and promoting overall health and wellness. Over FY24, the Healthy Pregnancy Program has expanded its reach, serving individuals across Johnson and Iowa Counties. This growth includes an extended referral network through partnerships with UIHC Family Medicine and the Free Medical Clinic. This collaborative referral system not only promotes access to the Healthy Pregnancy Program but also facilitates comprehensive care throughout and beyond pregnancy. It particularly supports individuals facing barriers such as financial constraints and language barriers, ensuring inclusive and extensive client coverage, including those without health insurance.

Number of MH clients served in:

- FY24: 123
- FY23: 64

Oral Health

I-Smile at School FY24 #'s:

The I-Smile at School (IS@S) Program serves Johnson and Iowa County schools with a free and reduced lunch rate of 40% or greater. In FY24, JCPH provided services to 16 schools. These services were offered in the schools' premises, covering 2nd, 3rd, 5th, and 6th grades for all but one Iowa County school. In that particular school, the covered grades were 2nd, 3rd, and 6th.

Online learning program students were invited to visit JCPH for dental services.

	FY24	FY23
Oral screening conducted	1,063	627
Fluoride varnishes administered	1,021	619
Student who received sealants	717	462
Sealants placed	5,961	3,780

Cavity Free Iowa

A statewide I-Smile Program to increase the number of children ages 0-36 months who have access to preventative dental care. Because there are a very limited number of dentists who will accept Medicaid reimbursement for their services, there is a "Dental Desert" in Johnson County. The goal of the Cavity Free Iowa program is to increase awareness of this issue and to improve the oral health of all children. Because most children see their primary medical care provider on a more routine basis and at a younger age than they see a dentist, this program facilitated onsite training for 64 pediatric and family practice medical providers in FY23. FY24 follow up indicates that this program has been a success. Medical providers at UI Family and Pediatric Health Clinics who received the training have incorporated it into their clinic protocol and have been providing oral health screening for their youngest patients.

Integrated Testing Service (ITS)

During the second half of FY24, the ITS team was able to reconnect with several partners with which contact had been paused due to the transition of team members in 2023. This allowed the team to re-establish old, and establish new, sites for testing, outreach, and education. Lockboxes containing harm reduction kits were installed at CommUnity and the Coralville Public Library.

Tests administered as well as the number of prophylactic supplies increased dramatically in FY24.

Tests administered in FY24

- HIV: 398, 3 positives (FY23: 60)
 - 1 was a previously diagnosed and the ITS team was able to get them reconnected with their Ryan White care team
 - 2 individuals were new to the US, and we were able to get them enrolled into Ryan White programming
- HEP C: 71 tests, 3 positives (FY23: 19)
 - 1 was a previously diagnosed and the ITS team was able to get them reconnected with their Ryan White care team
 - 2 individuals were new to the US, and the ITS team was able to get them enrolled into Ryan White programming
- Syphilis: 138 tests, 5 positives (FY23: 60)
 - All treated utilizing community partners
- Chlamydia/Gonorrhea:
 - 114 tests (FY23: 102)
 - 9 positive Chlamydia, all treated in house
 - 4 positive Gonorrhea, 2 treated in house and 2 treated utilizing community partners



Left: Haley showing off a postpartum product for new moms. Top Middle: Our first doula class meeting and working through their training. Bottom Middle: Brycen, Laura, Nate, Rachel, Susan, & Tammy meet with Dr. Gayle Walter's class on Health Promotion at the UI College of Public Health. Bottom: Haley, Beth, & Abby at the annual WIC conference in Des Moines



CS PROGRAMS

Clinical Services provides dental, immunizations, & nutrition support for families of Johnson County as well as sexual health education, testing, & products.

01
02
03

Women, Infants, & Children (WIC)

- Nutrition Education
- Food Assistance
- Breastfeeding Peer Counselors & Support
- Maternal Health

Immunizations & Screenings

- Child & Adult vaccinations
- Care for Kids/Hawki
- Developmental screenings
- Integrated Testing Services

Oral Health

- Infant Oral Health Program
- Bright Smiles
- I-Smile
- Dental Care Coordination

EPSDT Informing and Presumptive Eligibility

One of the many requirements of the Child and Adolescent Health Grant is to provide Informing services. This means that assigned staff provide a minimum of 3 contacts for all Johnson County residents who are newly eligible for Medicaid. During Informing calls, staff provide information about Medicaid, medical services in Johnson County, and assist clients in coordinating medical appointments, as needed. The list of these individuals is sent through the state database, Iowa Connected, on the first of the month, and all contacts must be completed within 30 days. Informing lists vary in length ranging from 99 during the lowest month to 286 on the busiest month for an average of 224 newly eligible clients.

Additionally, staff who are trained to assist clients in applying for Medicaid through "Presumptive Eligibility" assist Johnson County citizens in completing this process. If an individual is not eligible for Medicaid, these staff provide information about what insurance options might be available to them.

Number of successful Presumptive Eligibility applications processed during FY24: 50

Childcare Nurse Consultant

In 2024, Johnson County's Child Care Consultant, Deb VanderGaast, continued her record breaking numbers by providing:

- 212 visits to Johnson County childcare programs
- Provided services to 170 childcare programs
- Responded to 428 technical assistance requests
- Taught 50 classes to 236 participants
- Provided 650 immunization certificates
- Identified 352 children with special healthcare needs and/or disabilities enrolled in Johnson County childcare programs
- Provided 50 action plan forms for children with special healthcare needs and/or disabilities
- 49 mass communications for health advisories and newsletters
- Provided educational activities to over 1,000 participants and two community events
- 17 referrals to other agencies and programs
- 21 Health and Safety assessments/consultations, including playground assessments and assessments required for the IQ4K quality rating system
- Secured a subcontract with Lee County Health Department for the HHS childcare CPR grant and provided free CPR classes to 116 childcare workers, saving CSA12 childcare programs an estimated \$9,048 in training fees.

ENVIRONMENTAL HEALTH BY THE NUMBERS



Inspections & Reporting

JCPH EH staff inspected and responded to a variety of scenarios throughout the year.

- Tanning Inspections - 13
- Tattoo Inspections - 16
- Pool and Spa Inspections - 73
 - Special Inspections - 2
- Radon Kits Sold - 178
- Nuisance Cases - 8
 - *See Below



Mosquito Surveillance

JCPH EH staff had a student intern May-August. Reece Muhlena took responsibility for collection and sorting of mosquitos.

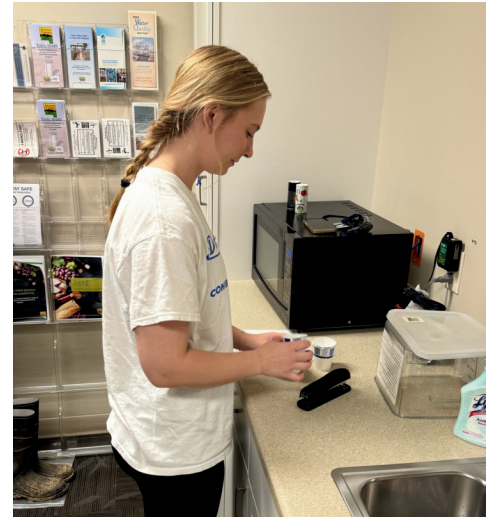
- ISU Lab confirmed a mosquito positive for West Nile Virus.
 - JCPH was able to release messaging and education to the community for how to protect yourself from exposure.



Food Program

JCPH is fully staffed & Inspectors were out in our community helping to educate restaurants on proper food safety.

- CFPM Tests Issued - 10
- Routine Food Inspections - 252
- Rechecks - 306
- Pre-Openings - 133
- Complaints - 140
 - Illness - 31
 - Non-illness - 109



This past year, an Environmental Health Specialist successfully addressed a significant health nuisance case involving excessive trash accumulation outside a residential property. The improperly stored waste was causing pest and vermin problems, and posed a risk of environmental contamination. Through sustained intervention and coordinated efforts, we mitigated the risks, restored sanitary conditions, and prevented further public health and environmental hazards.



Wastewater systems

122 Time of Transfer wastewater reviews were completed in FY2024.

- 13 needed alteration or repair
- Average age of the system was 28.5 years.



Water Testing

In FY24 221 wells were tested.

- 10 tests were performed for PFAS
 - 5 wells were over the PFAS limit.

- Manganese samples: 198
 - 2% were over the health advisory.
- Nitrate Samples: 210
 - 0 were over the maximum contaminant level.
- Bacteria Samples: 240
 - 26% (63 total) were positive for coliform bacteria
 - .01% (1 total) positive for e.coli



Wells

24 abandoned private water wells were plugged with Grant assistance through County funds

- 2 cisterns were plugged.
- 1 well was rehabilitated
- GTC spent \$46,642.58 of \$50,500 award.

In FY24, our Environmental Health division became fully staffed with the addition of Emma to our team. We were able to expand our reporting options on the website including pools and spas as well as additional food inspection reports. Work has also begun on overhauling our website with resources related to our food and water program.

Top: Ethan works on a Lead Awareness Video, Middle: Intern Reece sorts through Mosquito samples from our collection, Bottom: Tim show CPH students how to check disinfectant PH levels at Hillcrest Cafeteria.

EH PROGRAMS

The EH division is responsible for food establishment education & inspections, as well as Watershed protections, & the inspection of community facilities.

01
02
03

Food Establishment

- Restaurant Inspections & Licensing
- Consumer Food Safety
- Food Bourne Illness Reporting
- Serv Safe Proctoring
- Farmers Markets & Mobile Food Unit Licensing

Watershed Protection Program

- Free Private Well Testing & Monitoring
- Permitting of Private Wells & Septic Systems
- Well Plugging & Rehabilitation

Community Environmental Protection

- Swimming Pool & Spa testing
- Tanning Facility Inspections
- Tattoo Establishment Inspections
- Radon Testing kits available for sale



ROB THUL, REHS, CP-FS
Environmental Health Manager



JAMES LACINA
EH Specialist II



JESSE BOCKELMAN
EH Specialist II



EMMA NELSON
EH Specialist



TIMOTHY JAMES
EH Specialist



LAURA SNELLER
EH Specialist



ETHAN TURBEN-FUHRMAN
EH Specialist



AHMED MOHAMMED
EH Specialist

ENVIRONMENTAL HEALTH

EVENTS FY 24

July 2023-

- RAGBRAI visits Johnson County. Food Inspections completed in Oxford, Coralville, and Iowa City.
- The food program completes Summer Feeding Program inspections. This is a joint inspection program between the Iowa Department of Education and Johnson County.
- Johnson County receives \$50,500.00 in Private Well Grants (PWG)

August 2023-

- U of I Masters of Clinical Nutrition students will shadowed Jesse and Tim on routine food inspections. This is an annual field experience that the food program participates in with the University.
- Ethan speaks to a group of Community Health interns about our local watershed program.
- IDAL's Meat and Poultry USDA compliance officers Dennis Kuntz and Rodney Regennitter presented to the food program on their regulatory program.
- ISU lab confirmed a mosquito positive for west nile virus was found through the testing and surveillance program in Johnson County.
- Food staff inspect Latino Fest and Taste of IC events in IC Ped Mall.

September 2023-

- Food staff inspect Melrose Ave Hawkeye home football game food vendors.
- Food staff inspect IC Oktoberfest.
- Aaron Pickens with the DNR came to JCPH and worked with the watershed staff on using a new electronic well inspections (TNC) database.

October 2023-

- Jesse and Tim presented to the Masters in Nutrition U of I students on our food safety program
- Jesse worked with our OEC to post annual Pool/Spa inspections on the JCPH website for public viewing.
- Watershed program created a new staff onboarding 30.60.90 day procedure document to assist staff with skill development expectations.

November 2023-

- James presented to U of I CPH Department of Occupational and Environmental Health, Marek Mikulski, on our Wastewater/Watershed Programs.
- Laura created a Pool/Spa deficiencies tracking program for years 2013 - 2023.
- Laura has completed joint field inspections, completing all required elements of new inspector training and begins independent inspections.
- Jesse assisted DIAL RRC with the FDA recall on Wanabana apple puree children's pouches due to high levels of lead.
- Laura participated in a group panel discussion with students in U of I Professor Gayle Walter's Health Services class.
- Ethan worked with Erin Jordan of the CR Gazette on a story about the GTC program and PFAS testing in JC.

December 2023-

- Laura presented to a lunch and learn at the South of 6th Dream Center on food licensing and inspections.
- Ethan worked with Jack Brooks- Media Production and CH to assist with a Lead awareness video interview for Iowa City's Lead Reduction Program.

January 2024-

- Tim and Laura presented to the UI CPH field experience class with Dr. Pentella. This included an inspection demo at the Hillcrest dorm (top photo)

February 2024-

- Laura volunteered to join the IEHA Scholarship and IPHA Conference planning group.
- Food staff inspect Top Chef IC Event.
- Jesse discovered an illegal restaurant operation through social media. Jesse and Ahmed went onsite to ensure the facility followed the proper application process and food code compliance requirements. The restaurant ceased operations and applied for a license.
- Watershed Program received a program audit for the TNC by the DNR.
- Food Program developed internal Policy and Procedure for Food Facility Plan Reviews and issuing facility Warning Letters.
- Ethan completed Special Inspections at two JoCo pools. Special Inspections are enforcement steps taken for pool/spa facilities that are unable or unwilling to correct deficiencies from their annual routine inspection.

March 2024-

- Food program purchased 100 digital thermometers with our logo on it to hand out to restaurants.
- Jesse received the Galen Robertson Memorial Award on March 27th during the IEHA business meeting held during the Public Health Conference of Iowa. (2nd photo)
 - This award represents a person in the field of food inspections who demonstrates a belief in the importance of inspections. Uses practical and common sense in the inspection process, displays a professional and courteous manner while conducting an inspection.

April 2024-

- Ethan started his targeted PWG information marketing campaign.
 - Ethan sent postcards with instructions and information about how they can receive free well testing. He is tracking the response.
- Tim recently wrote an article for the Herald discussing farmers market licensing and labeling requirements.
- James partnered with Cory Frank (DNR) to present the JoCo Time of Transfer rules and requirements to area realtors and bankers.
 - James also conducted an additional presentation tailored towards homeowners to learn more about well water safety and free water testing available. (3rd photo)
- Ethan presented to Dr. Kelly Bakers, CPH students about the variety of watershed programs.
- Emma Nelson joined the Environmental Health division specifically in the Watershed Program.
- James was recognized for his 20 years of employment at JoCo. (bottom photo)

May 2024-

- New mosquito surveillance sites selected for trap locations. Ethan led the site research and selection process.
- UI Student Intern (Reece) began assisting with the summer mosquito surveillance season and collections.

June 2024-

- Food Staff closed an Iowa City restaurant due to extensive walk-in and prep cooler mechanical failures.
- Food Staff closed in Iowa City facility for operating after their food license was 60 days delinquent.

Professional Development FY 24:

- Soil Basics for Onsite WW Treatment
- FDA 112 Food Code Course for Regulators
- FDA 218 Risk Based Inspection Methods in Retail
- FDA 312 Special Process at Retail
- Validation & Verification of HACCP Plans
- Iowa Water Code Ch. 69 Part 1 & 2
- DIAL New Inspector Training
- Iowa Onsite Wastewater Association Annual Conference
- IEHA Board Meeting & Committee Mentor Workshop
- AFDO Food Safety Bootcamp
- MCAFDQ Conference
- PHCI
- NEHA Food Retail Program Standards Symposium
- Principles of Leadership
- MGT 403- Preparedness Planning
- EATs training - CDC 101 & 102
- FDA Standardization Training



Top: Laura explains inspection process to UI CPH students, 2nd: Jesse receives the Galen Robertson Memorial Award for Outstanding Inspectors, 3rd: James presenting to JoCo realtors about Time of Transfer, Bottom: James receives his years of service recognition.

PHAB ACCREDITATION

Public Health Accreditation Board

Staff took on the Herculean task of reviewing, discussing, and selecting examples of work conducted by the health department that would meet and, in many circumstances, exceed the reaccreditation requirements set by the Public Health Accreditation Board (PHAB). To recap, a new version of PHAB Reaccreditation was introduced in 2022 that brings a refreshed look to the requirements JCPH will need to provide, with updates to current aspirations of the public health field, promoting accountability through Foundational Public Health Capabilities being intertwined into measures, and increased importance placed on health equity in all programs, services, and functions. To match the reworked PHAB measures the method for achieving reaccreditation had to be rebuilt as well.

Preparation was emphasized as the department moved into the new fiscal year to ensure staff were aware of reaccreditation being a team effort and not a task for a chosen few. Reaccreditation is not a selection of snapshots but rather the entire picture what makes Johnson County Public Health so great. To do this, a timeline of trainings and domain team expectations were created to encourage open communication between team members and across domains.



Domain 1	Domain 2	Domain 3	Domain 4	Domain 5	Domain 6	Domain 7	Domain 8	Domain 9	Domain 10
Jamie	Nate/Amelia	Sarah	Susan V	Deb	Rob	Jennifer	Danielle	Mike	Christine
Sam	Rachel	Chuck	Karrey	Lakeshia	Jesse	Missy	Sarah	Holly	Roberta
Lisa	Kristy	Deb	Yanell	Haley	Tim	Becky HL	Jasmine	Amelia	Susan D
Ari	Ari	Rachel	Amber	Jamie	James	Giselle	Susan D	Christine	Kristin
Haley	Sam	Mathe	Ethan	Susan V	Ethan	Karrey	Beth	Jesse	Catalina
Ahmed	Lisa	Giselle	Kaitlyn	Becky HL	Catalina	Lisa	Haley	Mathe	Alissa
Kaitlyn	Tim	Jamie	Kritzia	Giselle	Jasmine	Kritzia	Kristy	James	Danielle
Giselle	Lakeshia	Lo	Beth		Ahmed	Roberta	Alissa	Ethan	Rob
Missy	Laura		Amy		Holly	Hayley	Amber	Amy	Chuck
Jennifer			Mallory		Laura	Jessica	Yanell		Sam
Karrey			Fatoumata			Tammy	Christine		Lo
Amy P			Nate				Kristin		Abby
Hianca									
Tammy									

Figure 1 JCPH staff assigned into Domain Teams for the PHAB process

The first voluntary departmental training (attended by ¾ of the department!) occurred at the end of August (2023) where an interactive presentation was offered over multiple dates to introduce staff to the PHAB manual. Only a small percentage of staff were holdovers from initial accreditation so a department-wide understanding of how to read and understand what the PHAB manual is asking for in terms of examples was a must. A second voluntary training (again, attended by ¾ of the department!) was provided in November (2023) going over tips on writing narratives, which is a new form of example that can explain a departmental process or action if a formal document is not available. The department roared into 2024 a full head of steam and by the time our PHAB application was submitted and approved on 3/22/24 a whopping 43% (49/115) examples had already been selected, reviewed, and uploaded with our 6-month clock just starting!

The reaccreditation process is a marathon and not a sprint, so to maintain healthy forward momentum monthly domain meetings were held to continue conversations within the work groups and, in addition, monthly Domain Champion meetings took place to work out any issues and to set deadlines. Although our reaccreditation application is not due until 9/22/24, the Domain Champions set an aggressive deadline to have at least every example selected for review by 7/1/24. Incredible cooperation and teamwork were observed from March through July leading to 90% (104/115 examples) uploaded with four domains finished. During the June and August Board of Health meetings, the Board reviewed and approved the Communications, Workforce Development, and Performance Improvement plans. With this completed, our overall application is fully supported and was submitted the first week of September ahead of our deadline. I, as the Accreditation Coordinator, would like to thank every employee for their dedication and enthusiasm during the reaccreditation process. Making this process feel effortless is not an easy task but it goes to show the resolve of this department!



MIKE CASELLA
Performance Improvement & Accreditation Coordinator

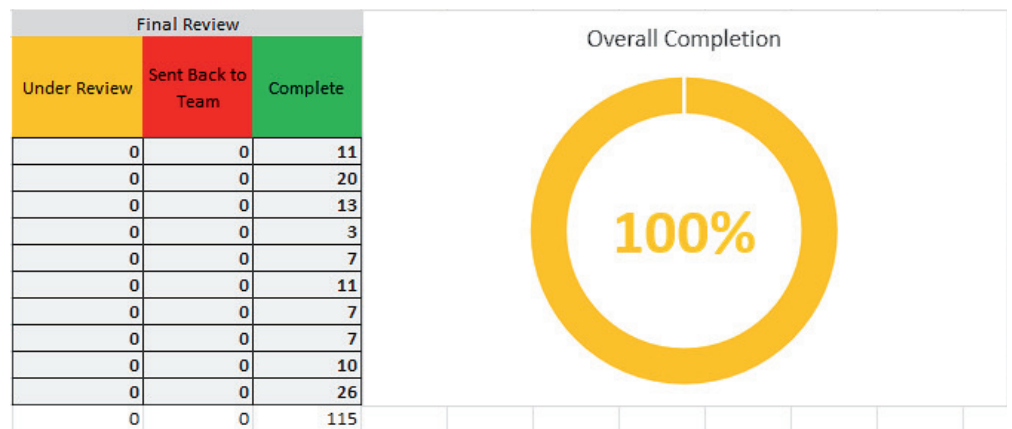


Figure 2 Final review tracking showing 100% completion. Our FY23 report showed a completion of 8.55%.

PUBLIC HEALTH FUN!

Our staff was hard at work this year, but still had time to have fun! We're lucky to have committees within the county that put on fun & engaging events to get us all out of the office & socializing with Johnson County staff. No captions needed, just fun.

