CPPC name: Johnson County CPPC	Counties covered: Johnson
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## **CPPC Shared Decision-Making Team**

Member Name	Sector Representation	E-mail Address	
Heather Bopp	Decategorization (DECAT)	heatherbopp@outlook.com	
Allison Bettine	Parent/Caregiver	allison@iowa4cs.com	
Cindy Hook	Parent partner	cjhook310@gmail.com	
Debbie Ackerman	Family support	dackerman@hacap.org	
Denise Brotherton	Law enforcement	dbrotherton@iowa-city.org	
Amy Howell	Child welfare	amy.howell@hhs.iowa.gov	
Angel Taylor	Business	angeltaylor99@hotmail.com	
Frederick Newell	Faith community	fnewell@dreamcityia.org	
Lorri Hora	Education	Ihora@caeiowa.org	
Emily Norveisas	Domestic violence	emily@dvipiowa.org	

Member Name	Sector Representation	E-mail Address	
Rebecca Connelly	Substance use	rebecca@cfrhelps.org	
Michael Shaw	Home visitation	michael-shaw@ncjc.org	
vacant	Youth		
Emily Tabor	Early Childhood Iowa (ECI)	etabor@northlibertyiowa.org	
Jenny Hager	Health care	jenny.hager@amerigroup.com	
Anne Nielsen	Mental health	anne-nielsen@uiowa.edu	
Jes Lang	Legal	jlang@johnsoncountyiowa.gov	
Steve Nachazel	Health and Human Services	snachazel@johnsoncountyiowa.gov	
Rochelle Amos	Volunteer	rochelle@familywellbeingassociates.com	
Angela McConville	Other	amcconville@northlibertyiowa.org	

<sup>\*</sup>Additional categories/entries may be included to ensure the list accurately captures sector representation. Member lists may be attached here in lieu of completing table.

### Section 1. Shared Decision-Making Team (SDMT)

- 1. Discuss governance structure, including how community priorities were identified and decision-making that occurred.
  - Johnson County CPPC has several bodies that comprise the structure. Our local CPPC includes the Shared Decision-Making Team, Prevent Child Abuse-Johnson County, Disproportionate Minority Contact Committee, Decat Governance Board, Early Childhood Iowa/Empowerment Area Board, and Juvenile Justice Youth Development Policy Board. All are coordinated through Johnson County Social Services.
  - -Shared Decision-Making Team (SDMT) has oversight and financial decision-making authority for initiatives, priorities, and funding. Meetings are held bi-monthly to provide direction and input on how funding and programming is being implemented in the community. Email updates are provided during the off-months.
  - -Prevent Child Abuse-Johnson County (PCA-JC) supports the Community & Neighborhood Networking strategy, facilitating networking within communities and among service providers. SDMT meets adjacent to PCA-JC in order to facilitate participation in both meetings.
  - -Disproportionate Minority Contact (DMC) Committee and Juvenile Justice Youth Development (JJYD) Policy Board both provide recommendations for Policy & Practice

Change and address those priorities within the community. DMC meets bi-monthly and JJYD meets quarterly.

-Johnson County Empowerment/Early Childhood Iowa Area (JCE/ECIA) coordinates services and interventions for families and children beginning prenatally through the start of kindergarten. JCE/ECIA conducts community needs assessments, develops and updates a Community Plan, provides early childhood system coordination, and has funding available for early childhood system in Johnson County.

-The CPPC Coordinator also coordinates Johnson County Decat, DMC Committee, and JJYD Board and provides supervision for the Empowerment/Early Childhood Iowa Area Director. This facilitates cross-collaboration and reduces duplication of efforts, especially those to address disproportionality and increase youth and family engagement.

2 How were needs assessed? Include how decision-makers identified the needs of families and community capacity needs.

We review updated community needs assessments including those from United Way of Johnson & Washington Counties, Hawkeye Area Community Action Program (HACAP), local school districts, and county and city needs assessments. We partner with Early Childhood lowa to review data they have collected. That information is shared with multiple stakeholders and in the CPPC SDMT. Each SDMT meeting includes an opportunity for participants to share needs identified by their organization on an ongoing and anecdotal basis.

Joint planning sessions with a broad range of stakeholders were hosted in Fall 2023 and results of those sessions are being utilized by various planning groups to move a joint vision forward.

3. How was the SDMT involved with building awareness of available community resources and promoting a shared responsibility for the safety of children? Indicate if specific awareness activities or initiatives were implemented.

Each SDMT meeting begins with introductions and agency updates. We discuss how community partners can support and/or be involved in the activities hosted by other agencies. We have implemented several different awareness activities including Kites for Kids during Child Abuse Prevention Awareness month, participating in Resource Fairs and the County Fair, and partnering in awareness initiatives such as Safe Sleep Initiative and Child Car Seat Checks. Our webpage includes information about the 4 Strategies, state brochures, local reports and plans, mini-grant opportunities, and a link to the state CPPC webpage.

4. What activities occurred related to the recruitment of shared decision-making team members and community outreach?

Brochures about CPPC, our SDMT, and the 4 Strategies are distributed during community events, we host CPPC Orientation/101 sessions (often quarterly, minimum of annually) and use SDMT meeting time to discuss desired membership and gaps in representation while encouraging all members to identify potential new members.

### Section 2. Community and Neighborhood Networking

- 1. Please use the following table to provide information about neighborhood networking and community events. Include event name and numbers reached, if applicable. Events are categorized as follows:
  - Capacity events-trainings for professionals, collaborative planning events
  - Community informational events-includes ongoing provider connection events, resource fairs and other general awareness events
  - Community events-events intended to strengthen informal support systems such as community meals, participation in community festivals, national night out, etc.

Capacity events	Number of attendees/participants	
Community Student Support Team	10-12 attendees monthly	
United Way Youth Opportunity Work Group	12-15 attendees, 4x annually	
Iowa Children's Museum Board Panel	18-20 attendees, annually	
Thrive Pilot Project	7-9 participants, 5x	
Juvenile Justice Advisory Council presentation	15-20 attendees, 1x	
Johnson County Childcare Emergency Plan (mini-grant activity)	20-30 participants	
Community information events	Number of attendees/participants	
North Liberty Unity Coalition	5 40 -11 1	
	5-10 attendees, monthly	
Child Care Solutions Team	6-9 attendees, monthly	
Child Care Solutions Team	6-9 attendees, monthly	
Child Care Solutions Team  Celebrating Educators of Color  UIHC Blue Out Day for Child Abuse Prevention	6-9 attendees, monthly 200+ attendees, annually	

2. Describe any additional efforts related to community and neighborhood networking.

We participated in the initial planning for the Juneteenth Celebration, but organizers changed direction and chose not to include a resource fair.

# Section 3. Family and Youth Centered Engagement

1	What activities occurred related to leadership and engagement of youth?			
	The CPPC Coordinator is a member of the local juvenile court Family & Youth Engagement committee and the Statewide Authentic Engagement Community of Practice, attending the annual 2-day summit in Ankeny. The CPPC SDMT made funds available to the local committee to support youth participation in a Youth Council, but those funds were not accessed because similar funding could not be secured from other counties in the 6 <sup>th</sup> Judicial District.			
2	What activities occurred related to leadership and engagement of families/caregivers.			
	We have reached out several times to various immigrant and refugee communities to partner on projects and invite individuals to participate on the SDMT.			
3	Please use the table to indicate the number of individuals reached through services or events. (estimates may be utilized as applicable)			
	Event	Number of participants		
	Child Car Seat Safety Checks	~60		
	UIHC Blue Out Day	250+		
4.	How did your site partner with Parent Partners? How was shared lived experience of caregivers and youth shared with community leaders and utilized in decision-making?			
	Our CPPC Coordinator continues to connect with local Parent Partner leaders to identify local family needs and brainstorm possible solutions. Recruitment for Johnson County is slow, with a real need for Parent Partners who are male and those who represent communities of color.			
5.	Did your CPPC offer parent cafes? If yes, please indicate number of cafes held and number of participants that attended.			
	No. While we have offered several train-the-trainer events as well as offering funds for implementation, there has not been interest from service providers to offer the sessions.			

6. Describe awareness activities that occurred to address needs and promote resources in the community.

UIHC Blue Out Day for Child Abuse Prevention Awareness is a mini-grant activity hosted by the University of Iowa Child Protection Center. Information is provided to visitors to the Stead Family Children's Hospital about child abuse prevention resources.

This is our 3<sup>rd</sup> year participating as an exhibitor at the Celebrating Educators of Color Conference which attracts over 200 educators from across Iowa. We provide information about CPPC and the 4 Strategies as well as diverse children's literature examples, each of which as a sticker identifying CPPC as the sponsor and a QR code that goes to our webpage.

The North Liberty Unity Coalition is a gathering of service providers in North Liberty intended to share information and resources. The CPPC Coordinator participates in meetings and shares information about local services and supports, the work of the SDMT, and the availability of mini-grants.

Child Care Solutions Team includes early childhood stakeholders working on various childcare solutions including wage enhancement, infant & toddler scholarships, and Child Care Assistance incentives. Information is exchanged regarding resources, family needs and gaps in service, and potential for collaboration.

### Section 4. Policy and Practice Change

Describe efforts related to policy and practice change that occurred during the reporting period. Indicate how CPPC priorities related to policy/practice change were developed or modified over the year.

A major policy/practice change that was previously identified and is still being advocated, in spite of lack of action by HHS, is to collect more information regarding families involved in the child welfare system. During our outreach with immigrant/refugee communities (at the request of HHS) to address disproportionality, they asked specifically for data regarding members of their community who may be involved with the HHS system including immigration status, country of origin, primary language spoken in the home, etc. Without that data, immigrant/refugee communities are hesitant to identify child protection as a need in their community. We have been in contact with local and state-level officials regarding this data gap and continue to advocate for better data collection within the child welfare system. This is especially relevant with the race code of "Black/African-American" which does not differentiate between Black Americans whose families have lived here for generations and recent African immigrants. Approaches to decreasing disproportionality for those two populations may be quite different and that distinction is important.

We continue to work on the need to address community norms in calling HHS and the police when there are child protection concerns, especially unsupervised children. Johnson County experiences disproportionality in all the calls received as well as the calls accepted and we continue our work to move "upstream" with our prevention efforts.

2 What progress was made related to policy and practice change goals.

While no real progress has been made with HHS and data collection, our discussion has raised awareness with local entities and expanded the collection of primary household language and increased demand for materials that are translated into different languages including Arabic, French, Spanish, and Swahili. New requests have included Lingala (an African dialect) and Haitian Creole.

#### Additional Information

Please use this space to share any additional information about your site's activities and progress during the reporting period.

With many agencies and organizations facing staffing challenges, it has become more difficult to host outreach events and partner with others in our community. Previous staples such as Kites for Kids, Juneteenth Celebration, and the Johnson County Fair have lost traction and we need to identify new activities to increase awareness in Johnson County. All of the change and uncertainty at the state level is also contributing to some apathy in relation to CPPC, Decat, and other state initiatives.