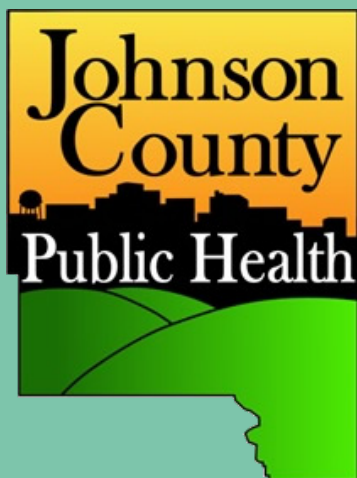


FY2025

Annual REPORT

July 2024- June 2025



MESSAGE FROM OUR DIRECTOR



In looking back at past annual reports, I noticed I often start these messages with a quote. Well, allow me to remain consistent, because I honestly couldn't say it better than the Unbiased Science Podcast, "When expertise becomes the enemy & conspiracy becomes policy, those who remain must decide: Is the fight still worth it?" (Spoiler alert: it is.)

I'm not going to sugarcoat it, this past year has been a tumultuous one for public health, both at the State & Federal level. We've seen disinvestment in public health, pulling NIH research funds, the firing of thousands of public health workers at the CDC, a shake up on childhood vaccination guidelines, & a bill that will strip access to care from millions of Americans. Amidst all of that, we've seen an ongoing Measles outbreak since January. Measles, which was considered eliminated in the United States in 2000, has killed two children this year.

Public Health might be a bit in the wilderness right now, however I never doubt the commitment of my JCPH colleagues to stand for public health & work to improve health outcomes. This is the place we're in at the moment. They continue to impress me with their unwavering dedication to the health of our community.

Throughout the past year, your local public health department has increased their services to pregnant women & children through our WIC program, dedicated nearly 300 hours to a very rare Lassa fever case, provided record breaking well water tests to Johnson County residents, increased access to STI testing across our service area, provided education on childhood immunizations, responded to a Measles outbreak with over 800 contacts & submitted documentation for reaccreditation to the Public Health Accreditation Board (PHAB). Phew!

That was just a snippet of what we completed this year, & I can say with confidence that Johnson County Public Health will continue to be a voice of truth, of science, & committed to improving health outcomes in our community, our state, & the country.

On behalf of the Johnson County Board of Health and Johnson County Public Health employees, it is my pleasure to share the Fiscal Year 2025 Johnson County Public Health Annual Report.

Yours in Health,

Danielle

Danielle Pettit-Majewski, BS, MPH, Director
Johnson County Public Health

JOHNSON COUNTY BOARD OF HEALTH



PETER D. WALLACE
MD, MS



ZACHARY J. POLLOCK
PharmD, MS (Vice-Chair)



MICHELLE WECKMANN
MS, MD, & FAAHPM



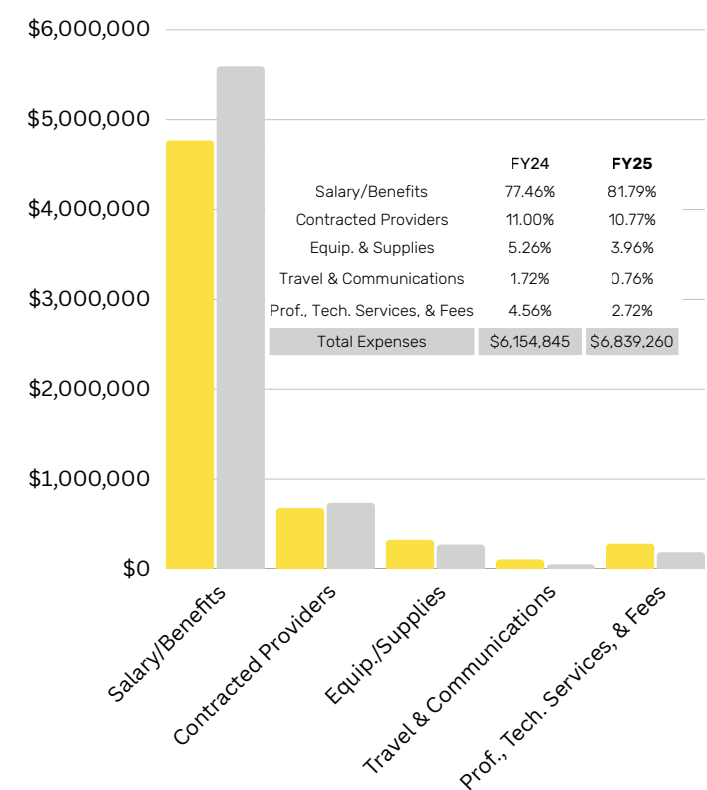
MELANIE WELLINGTON
MD, PhD (Chair)



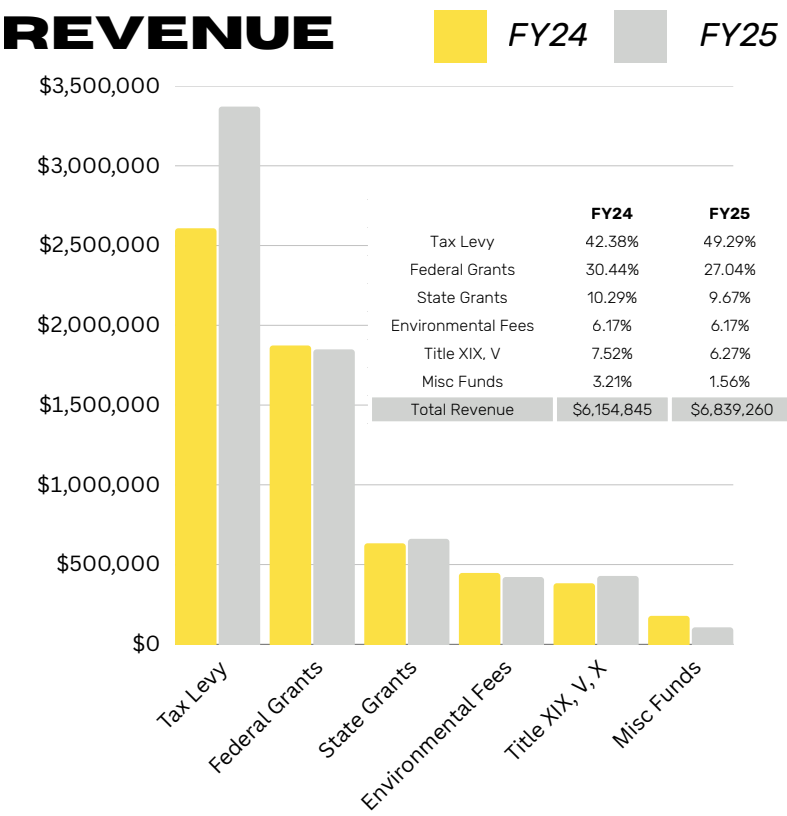
JONI BOSCH
PhD, ARNP

JCPH ADMINISTRATION & FINANCIALS

EXPENSES



REVENUE



ADMINISTRATION UPDATE

FY25 continues the success of the prior years in our commitment to maintaining existing services. We also leveraged our key partnerships to expand additional services to our community. The Public Health Department saw an 11% increase in overall revenue, with the highest being a relative increase of 12% in our Title XIX & Title V funding streams via our contracted providers such as HACAP.

This year, the Public Health Department was able to welcome 6 new team members throughout the department while also maintaining our current workforce capacity for our various grants & projects. For FY25 alone, the Public Health department was engaged in at least 18+ grants & projects that span across multiple technical areas and geographies.



MATTHEW WALDSCHMIDT
Fiscal Manager



LONISE NORFLEET
Clinical Services Supervisor



CHRISTINE COLE
PH Billing Specialist



ALISSA SOTZEN
PH Grants Analyst



CHIA FU
Interim Fiscal Manager



LUIS TORRES
Environmental Health
Administrative Assistant

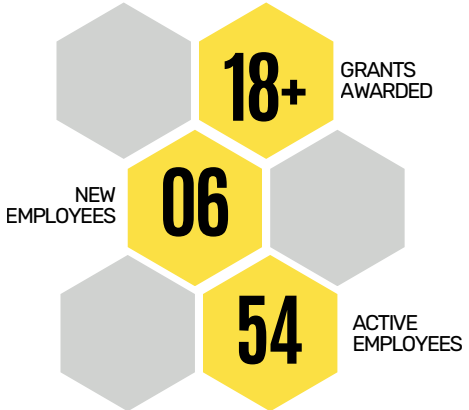


SUSAN DENNEY
Secretary II



CATALINA HERNANDEZ
Clerk II

JCPH DEPT BY THE NUMBERS



COMMUNITY HEALTH

BY THE NUMBERS



Top: Giselle & Cole at the HealthyJoCo Whole Health Summit. Bottom: College of Nursing students working in the Beat Lab on Student Podcasts for JCPH.

Communicable Disease Prevention

Our disease prevention specialists annually investigate communicable diseases, audit immunization records, & track animal bites.

- School Immunization Audits
 - K-12 students: 21,849
 - Pre-K students: 957
- Number of Animal Bites Investigated: 149
- Number of Reported Infectious Diseases: 287
- Certified Application Counselor (CAC) program: 71
- Active TB Cases: 3
- LTBI Cases: 90

Tuberculosis Prevention Program:

- This US program requires proof of screening for TB, evaluation for signs and symptoms, & vaccine review to be granted entrance into the US from certain countries, including: Ukraine, Afghanistan, Cuba, Nicaragua, & Venezuela.
 - These are people who are fleeing conflict, but do not achieve refugee status. They are in the US temporarily until the conflict in their country ceases.
 - Those who do test positive for TB, receive assistance & coordination in obtaining a chest x-ray, medical evaluations, & treatment, if appropriate.
 - TB Screening services: 50
 - Refugee Vaccination (1-693) forms reviewed: 110

CH PROGRAMS

Community Health includes: Communicable Diseases & Chronic Disease Prevention, Addiction Prevention, Emergency Preparedness, & Community Health Assessment & Improvement Planning.

01
02
03

Communicable Disease Prevention

- Disease Investigation
- Animal Bite and Rabies Prevention
- Tuberculosis Prevention & Control
- School Immunization Record Audits
- Certified Application Counselor for Health Insurance Marketplace
- Refugee Health

Chronic Disease Prevention

- Tobacco & Nicotine Prevention/Cessation
- Immunizations
- Emergency Preparedness
- Overdose Prevention & Education

HealthyJoCo

- Surveying & Focus Groups
- Data Collection & Analysis
- Community Health Assessment
- Health Improvement Planning

Employee Wellness Program

The employee wellness program hosted 17 events during FY25 with 361 participants. Some of the events included Blood Drives, Vaccine Clinics, Chair Yoga, Seed Exchange, Poker Walk, the Great Apple Crunch, as well as Lunch & Learns on Mental Health, Pelvic Health, Burnout Prevention, & Caregiving.

In addition, Johnson County Public Health was awarded the 2025 Medium Workplace Award from the Iowa Healthiest State initiative!

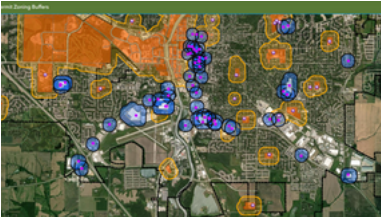
Internships & Practicums

A total of 2,442 hours of internship & practicum oversight was provided by Community Health staff

- 55% were from the College of Public Health & 21% were from the College of Nursing
- 17% of internships were paid through grant funding or outside funding



Left: PH Nurse Karrey administers a vaccine during a clinic to JoCo staff (officer Rudy on supervision duties is a really good boy). Right: Giselle C. attended the PHIL Strategic Collaboration for Better Community Health, Well-Being, and Equity Workshop in Denver, CO June 2025 where she mapped partnerships and brainstormed expansion opportunities



Top: Giselle C. accepts award for Medium Workplace from the Healthiest State Initiative, Middle: Density map passed by the City of Iowa City with new Retailer Density and Proximity Ordinance, Bottom: Susan V. presenting to the City of Iowa City in October 2024.

Tobacco Prevention & Control

Assisted the City of Iowa City in passing a tobacco retailer density & proximity ordinance limiting new tobacco retailers within 500 feet of existing tobacco retailers, k-12 schools, & colleges/universities. This will help reduce the influence of tobacco & nicotine products on youth & young adults. When more tobacco retailers are in a certain area, residents' health suffers because youth are more likely to start smoking, & it makes trying to quit more difficult.

Grants & Awards FY25

- NACCHO CredibleMind: \$10,000
- ISAC Excellence Award
- NIHHS Heat Tabletop Exercise Planning Challenge: \$20,000
- 2025 Medical Reserve Corps Operational Readiness Award: \$10,000
- NACCHO Resilience Catalysts Pilot Project: \$15,000



SAM JARVIS, MS, LEHP, CPH
Community Health Manager



KARREY SHANNON
Community Health Nurse



AMELIA SLAICHERT
Disease Prevention Specialist



JENNIFER MILLER
Disease Prevention Specialist



RACHEL QUINN
Disease Prevention Specialist



SUSAN VILETA
Health Educator



NATE SAVAGE
Emergency Preparedness Planner



JAMIE GADE
Social Determinants of Health Coordinator



GISELLE COREAS
Health Planner



LISA PARLATO
Chronic Disease Prevention Specialist



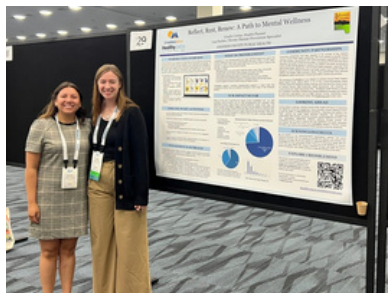
COLE KRUSE
Public Health Systems Analyst



KRISTY STUMPE
Clerk II

COMMUNITY HEALTH (CONT.)

HealthyJoCo



Top: HealthyJoCo staff participated in the Healthy Kids Iowa food giveaway. Bottom: Lisa & Giselle present their project on CredibleMind at NACCHO360 Conference in Anaheim, CA.

HealthyJoCo is a community health assessment (CHA) & community health improvement plan (CHIP) initiative in Johnson County, facilitated by Johnson County Public Health. HealthyJoCo utilizes the Mobilizing for Action through Planning & Partnerships (MAPP 2.0) framework, developed by the National Association for County & City Health Officials (NACCHO). MAPP 2.0 is a community-driven strategic planning process aimed at enhancing community health.

HealthyJoCo conducted the MAPP 2.0 assessment phase between 2022 & 2023, using the Community Partner Assessment (CPA), Community Status Assessment (CSA), & Community Context Assessment (CCA) to narrate the community's story. HealthyJoCo conducts these assessments every three years.

Following the 2022 – 2023 assessments, four top health priorities were identified through community input. The Community Health Improvement Plan (CHIP) was created & finalized in March of 2025 in collaboration with community partners & community members. The CHIP guides the overall direction of HealthyJoCo efforts in the following four priority areas of Healthcare Access, Mental Health, Housing, & Food Security. The CHIP is a living document, slated to be updated fully in 2028.

- HealthyJoCo projects:
 - Credible Mind
 - New Users: 3254
 - Total Sessions/Site visits: 3784
 - Total Assessments Taken: 1168
 - Community Engagement
 - Public Presentations: 17
 - Total Committee Meetings Facilitated: 34
 - Substack Newsletters sent: 4
 - Substack Subscribers: 108
 - Community Data
 - Total Specialized data report requests: 4
 - Total Community Survey responses: 2330

In February, HealthyJoCo hosted a Whole Health Summit with partners to unveil the CHIP & talk through goals & objectives together.



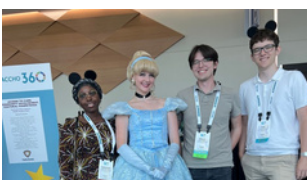
Emergency Preparedness & Medical Reserve Corp

We completed the following Tabletop Exercises (TTX) in FY25:

- Incident Command System
 - Medical Response and Surge
 - Staffing Shortages
 - Event Planning
 - Point of Dispensing
 - Active Threat
 - Extreme Heat
 - Tornado
- Total Volunteer Participation- 32
 - Total Volunteer Events - 11
 - Total Volunteer Hours - 150+
 - Total Value of Volunteer Work - \$6000+



CLINICAL SERVICES



JCPH CS team out doing training, tabling, and outreach activities.



ROBERTA SLOAT, LBSW
Clinical Services Manager

The Clinical Services Team made steady progress in expanding service delivery both within our clinics & through an increased number of TeleWIC visits. All programs underwent successful site visits, with the team receiving high commendations during both the CAH & SPOTS reviews. While the implementation of the new electronic health record system, Nightingale Notes, proved more time-intensive than initially expected, the transition is now complete. Staff continue to explore & adopt new functionalities to enhance its use. Overall, the year marked a period of growth & accomplishment for the team.

Women, Infants, & Children (WIC)

Clinical Services continues to subcontract with HACAP in Cedar Rapids & receives grant funding to administer the Special Supplemental Nutrition Program for Women, Infants, & Children (WIC) program in Johnson & Iowa Counties. In FY25, the program maintained four clinic sites in Johnson County, with locations in Iowa City, Coralville, two sites in North Liberty & two sites in Iowa County.

The average monthly caseload in Johnson County for FY25 was 2,712 clients—an increase of 357 from FY24. The total average monthly caseload across the full-service area reached 2,834 clients, reflecting an overall increase of 343 from the previous fiscal year.

In FY25, the State WIC Office approved the implementation of teleWIC appointments for newborn certifications & all required Health Updates. These appointments are now conducted via telephone, improving client access by facilitating timely distribution of infant formula & reducing barriers related to transportation, work schedules, & school commitments. WIC has successfully conducted nutrition education contacts by phone for many years, & similar outcomes are anticipated with the expanded use of teleWIC services.

Clinical Services Nursing Team

The nursing staff in Clinical Services experienced another busy year. Odds were not in their favor due to a vacancy which lasted 8 months, & the welcoming of 2 new babies, but they still produced some impressive numbers. In addition to the items listed below, CS nursing staff provided vision screening, developmental screening, as well as anticipatory guidance & education to the parents of the children who visit our clinic.

Child & Adolescent Health:

Lead Tests: 572

Immunizations: 1968 immunizations administered through the Vaccines for Children (VFC), & Vaccines for Adults (VFA) programs

Tuberculosis: 56



GRACE KUEHL
Clerk II



ALISON ALLDREDGE
Clerk II



MATHE NELSON
Clerk II



AMBER GORVIN
Clerk II



SKYLER MARTINEZ
Clerk II



AMY PRESLICKA
Clerk II



JESSICA ROJAS
CPA - Dietician



CHUCK DUFANO
Lead Dietitian



AMY HACKMAN
Registered Dietitian



SUSAN SZMYRGALA
Registered Dietitian



KRITZIA RODRIGUEZ
Registered Dietitian



DEB VANDERGAAST
Child Care
Nurse Consultant



HIANCA ANDRADES
Maternal, Child, & Adolescent
Health Coordinator



BECKY HACKETT-LEAS
Oral Health Coordinator



MISSY RINGNALDA
Dental Hygienist



TAMMY FORSEEN
Dental Hygienist



JESSICA ERHART
Dental Assistant



BRYCEN MYERS
Health Outreach Specialist I



EMILY JANSSEN
Clinical Services Coordinator



RILEIGH DODD
Public Health Nurse



ABBY KORE
Public Health Nurse



BETH HORA
Public Health Nurse



HAYLEY ABDO
Public Health Nurse



FATOUMATA TRAORE
Health Outreach Specialist I

Back-to-School Clinics FY25

Offered on Mondays in July & the week of August 12-16, 2024 in the Clinical Services exam rooms

Dental Screenings	36
Fluoride Treatments	36
Children with moderate risk of tooth decay	32
Children with high risk of tooth decay	13
Silver Diamine Fluoride placed (# of teeth)	44
Immunizations	370
No shows/canceled appointments	13

CLINICAL SERVICES

Maternal Health

The Healthy Pregnancy Program continues to provide services that are education-focused for pregnant individuals, with the goal of enhancing birth outcomes through prenatal education, breastfeeding support, & promoting overall health & wellness. Through a partnership with HHS & I-Smile, the Healthy Pregnancy Program was able to distribute electric toothbrushes to pregnant individuals who have a dental screen completed during their pregnancy during FY25. This project will continue in FY26. Numbers decreased slightly during FY25 due to a staff pregnancy with 93 MH clients served.

Oral Health

I-Smile at School FY25 #'s:

The I-Smile at School (IS@S) Program serves Johnson & Iowa County elementary schools with a free & reduced lunch rate of 40% or greater. Children in grades 2nd, 3rd, & 5th grades received a dental screen & sealants, as needed, on exposed molars. 6th grade students have been included in these services in the past however, this year 6th grade moved to the middle school making them ineligible for IS@S services.

Online learning program students were invited to visit JCPH for dental services.



	FY25	FY24
Oral screening conducted	932	1,063
Sealants placed	4,415	5,961

Integrated Testing Service (ITS)

This year the Integrated Testing Services team worked diligently to close out the year of funding under the ITS Sole Source Extension grant & acquired five years of continued funding under a new grant, Syndemic Prevention & Outreach Testing Services from the Iowa HHS Bureau of HIV, STI, & Hepatitis. The SPOTS grant increased annual funding by \$30,000 and instituted a new 5 county coverage area that includes Jonson, Iowa, Washington, Louisa, & Mahaska counties. The SPOTS grant additionally increased the service provision provided to individuals who use intravenous drugs to now include HBV testing, injection site wound education, substance use disorder screenings, & hepatitis vaccine audits & subsequent referrals. Brycen and Fatou have worked to establish community partners across the five counties, implement additional services, & continue to grow the community footprint of the ITS program to prevent HIV, Hepatitis, & STI infections in Iowa.

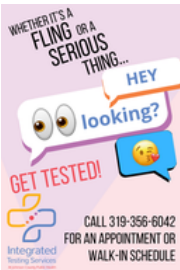
Tests Administered	FY24	FY25
HIV	398	682
HEP C	71	96
Syphilis	138	218
Chlamydia/Gonorrhea	114	300
PrEP Panels	1	16

Harm Reduction Services Provided:

- 281 doses of naloxone distributed
- 241 individuals trained in overdose identification & naloxone administration
- 938 Hygiene Kits distributed
- 710 Wound Care Kits distributed
- 209 Sharps Containers distributed
- 272 bleach bottles distributed
- 58,214 prophylactics distributed (internal/external condoms, lube)
- 247 doses of Plan B emergency contraceptive distributed

Services that began January 1, 2025:

- 23 injection site wound reviews
- 23 Hep A/B Vaccine Audits



CS PROGRAMS

Clinical Services provides dental, immunizations, & nutrition support for families of Johnson County as well as sexual health education, testing, & products.

01
02
03

Women, Infants, & Children (WIC)

- Nutrition Education
- Food Assistance
- Breastfeeding Peer Counselors & Support
- Maternal Health

Immunizations & Screenings

- Child & Adult vaccinations
- Care for Kids/Hawki
- Developmental screenings
- Integrated Testing Services

Oral Health

- Infant Oral Health Program
- Bright Smiles
- I-Smile
- Dental Care Coordination

EPSDT Informing and Presumptive Eligibility

One of the many requirements of the Child & Adolescent Health Grant is to provide Informing services. Staff provide a minimum of 3 contacts for all Johnson County residents who are newly eligible for Medicaid to provide information about Medicaid coverage, medical services in Johnson County, & assist clients in coordinating medical appointments. Informing lists vary in length each month with an average of 257 newly eligible clients.

Additionally, staff who are trained to assist clients in applying for Medicaid through "Presumptive Eligibility" assist Johnson County citizens in completing this process. If an individual is not eligible for Medicaid, these staff provide information about what insurance options might be available to them.

Number of successful Presumptive Eligibility applications processed during FY25: 26

Childcare Nurse Consultant

This year our Childcare Nurse Consultant (CCNC) had another incredibly busy year, adding Child Passenger Safety Technician to her credentials in March 2025.

- Number of child care providers receiving services: 153
- Number of visits: 231
- Technical assistance requests completed: 329
- Number of Car Seats installed: 9
- Number of classes taught: 35
- Number of Children with Special Healthcare Needs Identified: 292



ENVIRONMENTAL HEALTH

BY THE NUMBERS



Inspections & Reporting

JCPH EH staff inspected & responded to a variety of scenarios throughout the year.

- Tanning Inspections - 14
- Tattoo Inspections - 17
- Pool and Spa Inspections
 - 32 Pool
 - 14 Spa
- Radon Kits Sold - 111
- Nuisance Cases - 21
 - 14 Wastewater System failures



Mosquito Surveillance

JCPH EH staff had a quiet season for Mosquito Surveillance. New trap sites had previously been selected in FY24.

- Collection season ran from May to September, for a total of 17 weeks for the year.



Food Program

JCPH is fully staffed & Inspectors were out in our community helping to educate restaurants on proper food safety.

- CFPM Tests Issued - 7
- Routine Food Inspections - 478
- Rechecks - 210
- Pre-Openings - 101
- Complaints - 90
 - Illness - 21
 - Non-illness - 69



Top: Jesse inspects a tanning facility. Middle: Laura received the EH Rookie of the Year award at IEHA. Bottom: Emma inspects a tattoo facility.



Nuisance Cases: 14 nuisance cases this year were related to Time of Transfer wastewater system inspections which identified that the systems were failing. Systems were repaired & brought into compliance.

Left to Right: New septic system being installed, a well drilling project, traps for the Mosquito Surveillance program.



Wastewater systems

157 Time of Transfer wastewater reviews were completed in FY2025.

- TNC well inspections: 42
- Septic Pumper Trucks: 6



Water Testing

In FY25, 20 PFAS samples were taken

- 4 wells were over the PFAS limit.

- Manganese samples: 137
 - 1.4% were over the health advisory
- Nitrate Samples: 180
 - 0 were over the maximum contaminant level
- Bacteria Samples: 217
 - 25% (56 total) were positive for coliform bacteria
 - .0% (0 total) positive for e.coli



Wells

\$82,108 of \$85,500 in PWG funds were dispersed to private residential water well owners. This is the largest amount in EH program history.

- Wells Plugged: 25
- Cisterns Plugged: 2
- Wells Rehabilitated: 1
- Well Shockings: 23

In FY25, our Environmental Health division continued to expand our offerings including nearly doubling the food inspections completed as well as giving out a record amount of Private Well Grant dollars. Our team continued to edit & update the Environmental Health section of the website to better serve Johnson County.

EH PROGRAMS

The EH division is responsible for food establishment education & inspections, as well as Watershed protections, & the inspection of community facilities.

01
02
03

Food Establishment

- Restaurant Inspections & Licensing
- Consumer Food Safety
- Food Bourne Illness Reporting
- ServSafe Proctoring
- Farmers Markets & Mobile Food Unit Licensing

Watershed Protection Program

- Free Private Well Testing & Monitoring
- Permitting of Private Wells & Septic Systems
- Well Plugging & Rehabilitation

Community Environmental Protection

- Swimming Pool & Spa testing
- Tanning Facility Inspections
- Tattoo Establishment Inspections
- Radon Testing kits available for sale

Johnson County Public Health Annual Report FY25



JAMES LACINA
EH Specialist II



JESSE BOCKELMAN
EH Specialist II



ROB THUL, REHS, CP-FS
Environmental Health Manager



EMMA NELSON
EH Specialist



TIMOTHY JAMES
EH Specialist



LAURA SNELLER
EH Specialist



ETHAN TURBEN-FUHRMAN
EH Specialist



AHMED MOHAMMED
EH Specialist

ENVIRONMENTAL HEALTH

EVENTS FY 25

July 2024-

- Tim completed Summer Feeding Program inspection
- Ethan, Laura, & Jesse volunteered to provide shadowing opportunities to SHPEP scholars
- EH added emergency guidance forms for well treatment & food facilities during floods/loss of power given recent emergencies in Iowa
- EH began posting Tanning & Tattoo inspection reports on the website
- EH received a new Rav4 to replace aged Jeep Liberty
- EH received \$50,505.00 in FY25 Private Well Grant funds for well water testing & treatment services
- PHAB workgroup completed Domain 6
- EH recently renewed program contracts, DIAL (food), TNC, PWG, Mosquito
- EH revised program enforcement procedure
- Ahmed issued a notice of suspension to an establishment for failing to meet the Food Code CFPM requirement

August 2024-

- University of Iowa student intern Reece Muhlena ended her work with the mosquito program
- Tim licensed & inspected Taste of IC, Latino Fest, Farm to Table events
- Ahmed licensed & inspected Melrose home football vendors
- Emma created a Private Well Grant water testing internal flowchart for EH

September 2024-

- University of Iowa Masters of Clinical Nutrition students shadowed Laura & Tim on routine food inspections
- Laura helped to develop a National Food Safety Month social media campaign
- Ahmed represented JCPH at the African Festival of Arts & Culture

October 2024-

- Tim joined the JCPH Performance Improvement Team
- Tim presented to the University of Iowa Masters in Nutrition Dietetics class about our local food safety program

November 2024-

- JCPH applied for & was awarded the NEHA FFM grant for training/travel reimbursement
 - They received a new 3 year grant totalling \$55,000 which includes \$51,500 for grant work & up to \$3,500 in travel reimbursements
- Ethan worked with GIS staff to create a PFAS tracking map layer for the County
- Watershed staff presented at the BOH meeting on a difficult variance request located within a sensitive area of the county & within the 1-acre density requirement

December 2024-

- Food Program staff worked on several programs
 - Trip Connect with Jamie (HealthyJoCo) & Kelly Schneider (Social Services)
 - Food Staff are delivering information sheets to interested licensed establishments
 - Met with Sam (Community Health) & James Mims (MDC Iowa) in exploring the number of minority owned businesses in our area
- Laura worked with DIAL to investigate a suspected foodborne illness outbreak
 - Parties involved were JCPH DPS, EHS, DIAL inspector, DIAL RRC, & Iowa HHS epidemiologist
 - Laura completed the routine & illness complaint & DIAL completed the NEARS Environmental Assessment

January 2025-

- Radon Awareness Month social media posts were created by James & the OEC
- Ahmed worked with the OEC to create an online form for public presentation requests
- Laura & Jesse issued a notice to suspension to an establishment for failure to meet Food Code
- Laura began work on a food program flood disaster planning project
- Ahmed is redesigning the Tattoo Inspection Form & training on PWG water testing
- James worked with the Daily Iowan on an article about Mosquito borne illness & ways to avoid bites

February 2025-

- Ethan & the OEC advertised the Private Well Grant program on Meta/Facebook
 - Over 14 days the posts were viewed over 26k times, driving over 300 people to the PWG website & allowed staff to dispense nearly all the funds for the FY. An additional \$35,000 was requested & allocated by the state for Private Well Grants
- Laura & James updated the EH Emergency Operations Procedure fact sheets
- Watershed Webpage was updated by Emma & OEC
- Tim, Laura & Ahmed presented to Dr. Pentella's University of Iowa Field Experience Class
 - This included a food inspection demonstration at the Hillcrest dormitory cafeteria

March 2025-

- Ethan attended the Area 5 Healthcare Coalition tabletop exercise at the JECC
- James worked with our OEC to create social media posts for National Groundwater Awareness Week
- Watershed staff received training for a new well-tracking database (IWIS) as well as the new wastewater permitting database Citizenserve

April 2025-

- Emma & Laura attended the Public Health Conference of Iowa
 - Laura was awarded "Rookie of the Year" at the Iowa Environmental Health Association meeting
- Ethan worked with the Gazette on an article about PFAS
- Staff participated in the 1st annual JCPH Public Health Showcase Day about careers in Public Health

May 2025-

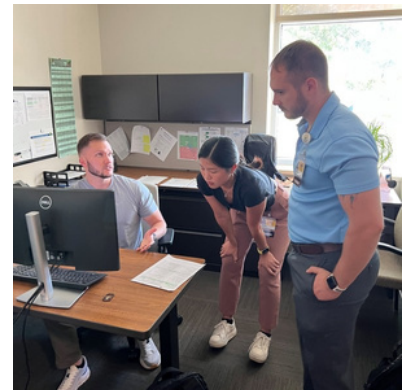
- Tim licensed & inspected the Iowa City Farmers Market
 - He also met with University of Iowa Student Dining management to assist in review of their food policy ensuring it aligned with food code
- JCPH's food program underwent an audit via DIAL. Out of 38 measures, 6 were returned with corrective actions.
- Luis joined the EH program as the new Administrative Assistant

June 2025-

- JCPH's TNC contract ended with the Iowa Department of Natural Resources. The DNR will take over the inspections
- EH renewed both the Private Well Grants & Mosquito Surveillance program contracts for another year.
- Ahmed completed work on a new JCPH tattoo field inspection form, allowing inspectors to complete a digital or handwritten copy in the field

Professional Development FY 25:

- NEHA AEC 2024 Conference
- Emma- Certified Pool Operator Class
- Tim- ServSafe Proctor certification
- FDA Trainings
 - FDA Standardization Certification- Tim, Ahmed, Laura,
 - Rob re-certified
 - Laura- FDA 312 & CP-FS credential exam
 - Retail Standard 9- Rob, Jesse
- Fall Iowa Environmental Health Conference (IEHA)
- Pool & TNC training- Emma
- Tanning Inspections Certification- Tim
- IOWWA Conference
- DIAL New Inspector Training
- IEHA Awards Scoring Committee- Rob
- AFDO Inspector Boot Camp
- Outreach for Private Well Owners
- NEHA Water Forum
- Registered Environmental Health Specialist (REHS) through NEHA- Ethan
- PFAS Conference- Ethan, James
- Basics of Onsite Wastewater- Laura, Emma & Tim
- New EHS training- Ahmed



Top: Laura administers a pool & spa inspection,
Middle: Ahmed completing a routine inspection,
Bottom: Tim working with University of Iowa Masters of Clinical Nutrition students

STRATEGIC DEVELOPMENT

aka the “Airplane Hanger”

We jokingly call this group of individuals & their roles the “Airplane Hanger” because these positions are fairly new to JCPH. They are metaphorically building the airplane while flying it. Each of their roles is important to the work we do for Johnson County, but does not fall neatly under the purview of one of the four main public health divisions.

Performance Improvement & Accreditation

JCPH wrapped up the final lap of PHAB Reaccreditation by submitting all documentation to e-PHAB (PHAB Accreditation website) on 9/9/24 ahead of the 9/22/24 deadline. Soon after PHAB assigned Carrie Thomas as the JCPH Accreditation Specialist. Carrie was an excellent resource, as she brought local public health experience to her role, & it was very helpful to have her insight in clarifying requirements & giving feedback during the last critical steps of the reaccreditation process. PHAB completed their Pre-Site visit review, & 28 measures were sent back to JCPH to be reevaluated, edited & resubmitted to PHAB within 45 days.

Given the volume of documents that were submitted, we were pleased to only have to make those corrections. Staff worked hard on the reopened measures to provide stronger examples & narratives. These were resubmitted to PHAB on 3/28/25. Reaccreditation was impacted this year by the changeover to our new Accreditation Coordinator, Holly Cummings. Despite the change in staffing, JCPH was able to meet all requirements & deadlines. Go Team! We want to give a special thank you to our colleagues at the Scott County Health Department for their partnership & collaboration as we went through the process just a few weeks behind them. The final reaccreditation site visit review (virtual) is scheduled for 9/11/25.



HOLLY CUMMINGS
Performance Improvement & Accreditation Coordinator

Outreach & Engagement

We used this last fiscal year to evaluate the quantity versus quality of our outreach all with the goal of better serving our clients. We worked diligently division by division to update & streamline our website eliminating pages & highlighting the most frequently accessed information. We also adjusted our social media strategy to better communicate with the general public. While the number of our posts were down from FY24, we saw a 107% increase in reactions, 519% increase in comments, & 505% increase in shares. We saw greater engagement on posts concerning vaccines, which wasn't surprising. Overall impressions on our channels were up. We saw a 151% increase in impressions on Facebook with over 800,000 post impressions & our shares up over 4000 from 487 the previous Fiscal Year.

All Platforms	Posts	Reactions	Comments	Shares
FY24	1250	3662	110	843
FY25	952	7582	681	5098

For government agencies an engagement rate of between 1-5% is considered good with anything above 3.5% considered excellent. We achieved an excellent engagement rate across all platforms topping our previous year's engagement. During FY25 we made the decision to limit our use of X (formerly Twitter) to emergent information only. Even with the limited number of postings we still saw positive engagement. Social Media remains the most powerful communications tool that we have in our toolbox



SARAH GRUNEWALDT
Outreach & Engagement Coordinator

Engagement Rates	Facebook	Instagram	LinkedIn	X (Twitter)
FY24	2.92%	2.15%	7.32%	1.84%
FY25	5.35%	3.28%	8.49%	2.03%

Johnson County Community Violence Intervention

In December 2023, Johnson County Attorney's Office (JCAO) & Johnson County Public Health started conversations around a collaboration between their departments with the Community Violence Intervention Program, or CVI. JCAO had recently started this evidence-based, ARPA-funded program, & felt that having a Outreach Worker in Public Health would greatly support the program's success. Given that gun violence is a public health issue, & the CVI program used a targeted approach to prevent gun violence, we were incredibly excited for this opportunity.

Throughout the course of FY25, we finalized the job description, confirmed the funding, & spent months finding the right candidate to fit this position. We were thrilled to bring Marques Brooks onboard as our first CVI outreach worker after an extensive search. His experience in community organizing will be a tremendous asset to Johnson County.



MARQUES BROOKS
Community Violence Intervention Outreach Worker

PUBLIC HEALTH QWUN!

Our staff was hard at work this year, but still had time to have fun! We're lucky to have committees within the county that put on fun & engaging events to get us all out of the office & socializing with Johnson County staff. No captions needed, just fun.

