

JOHNSON COUNTY CONSERVATION BOARD
REGULAR MEETING MINUTES
October 21, 2025

BOARD MEMBERS:

Bill Waldie, President
Carolyn Buckingham, Vice Pres.
Bonnie Winslow-Garvin, Secretary
Zac Hall
Connie Mutel

STAFF MEMBERS:

Brad Freidhof, Director
Dory Kjosa, Office Manager
Dave Gustafson, Asst. Op. Supt.
Charlie Bray, Ranger II

OTHER STAFF:

Lisa Green-Douglass, Board of Supervisors
Ryan Maas, Assistant County Attorney

President Bill Waldie called the meeting to order at 5:30 p.m.

Minutes:

Motion was made by Carolyn Buckingham to approve the Johnson County Conservation Board Special Meeting minutes of September 12, 2025. Second by Zac Hall with a unanimous vote. Motion was made by Bonnie Winslow-Garvin to approve the Regular Meeting minutes of September 23, 2025. Second by Carolyn Buckingham with a unanimous vote.

Bills:

Motion was made by Bonnie Winslow-Garvin to approve department 24 bills in the amount of \$24,659.36, department 32 in the amount of \$2,001.61, department 40 in the amount of \$1,534.32, department 82 in the amount of \$29,595.19, and department 83 in the amount of \$850,348.42. Second by Carolyn Buckingham with a unanimous vote.

Directors Report:

Director Brad Freidhof reviewed staff activities and financial reports.

Discussion by Public:

No public present.

Business:

1. Discussion/Action – New financial report layout.

Discussion only.

2. Discussion/Action – Set November 17 at 3 pm as the date for a Joint Meeting with the Board of Supervisors to receive an update on the Iowa Water Quality network to be presented by IIHR-Hydro science and Engineering Director Larry Weber.

Discussion only.

3. Discussion/Action – Deer Management Hunt progress report.

Discussion only.

4. Discussion/Action – Project updates and Conservation Bond spending to date.

Discussion only.

5. Discussion/Action – Update and review of Director's Evaluation documents and process.

Discussion only.

The Board took a break from 7:22 – 7:26 pm.

6. Motion was made by Carolyn Buckingham at 7:27 pm to go into closed session pursuant to Iowa Code Sections 21.5(1)(a), to review or discuss records which are authorized by state law to be kept confidential (work product and/or attorney-client privileged communications), and 21.5(1)(c), to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent, where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. Second by Bonnie Winslow-Garvin with a roll call vote as follows: Hall, aye; Mutel, aye; Winslow-Garvin, aye; Buckingham, aye; Waldie, aye.

The Board came out of closed session at 8:14 pm.

Announcements/Correspondence:

Next Regular of the Conservation Board – Tuesday, November 18, 2025, 5:30 pm
– Johnson County Administration Building, Betty Sass Conference Room/Room
120.

Adjournment:

The meeting was adjourned at 8:22 p.m.

The above minutes were read and approved by the Johnson County
Conservation Board the 18th day of November 2025.

Signature on File
Bill Waldie, President

Signature on File
Bonnie Winslow-Garvin, Secretary