

JOHNSON COUNTY CONSERVATION BOARD
REGULAR MEETING MINUTES
November 18, 2025

BOARD MEMBERS:

Bill Waldie, President
Carolyn Buckingham, Vice Pres. (zoom)
Bonnie Winslow-Garvin, Secretary
Zac Hall
Connie Mutel (zoom)

STAFF MEMBERS:

Brad Freidhof, Director
Ally Skidmore, Office Assistant
Dave Gustafson, Asst. Op. Supt.

OTHER STAFF:

Ryan Maas, Assistant County Attorney

President Bill Waldie called the meeting to order at 5:30 p.m.

Minutes:

Motion was made by Connie Mutel to approve the Johnson County Conservation Board Special Meeting minutes of October 21, 2025. Second by Zac Hall with a unanimous vote.

Bills:

Motion was made by Zac Hall to approve department 24 bills in the amount of \$29,279.11, department 32 in the amount of \$6,356.07, department 40 in the amount of \$825.60, department 44 in the amount of \$11,418.04, department 82 in the amount of \$56,698.95, and department 83 in the amount of \$355,396.47. Second by Bonnie Winslow Garvin with a unanimous vote.

Directors Report:

Director Brad Freidhof reviewed staff activities and financial reports.

Discussion by Public:

Samantha Solimeo & Nick Sobocinski introduced themselves.

Business:

1. Discussion/Action – Resolution approving submission of an Iowa DNR Wildlife Habitat Stamp Grant application for the Snyder Addition to Pechman Creek Delta and adherence to the requirements of the grant upon acceptance of funding.

Motion was made by Connie Mutel to approve the resolution approving submission of an Iowa DNR Wildlife Habitat Stamp Grant application for the Snyder addition to Pechman Creek Delta and adherence to the requirements of the grant upon acceptance of funding. Second by Zac Hall with a roll call vote as follows: Hall aye; Winslow-Garvin aye; Waldie aye; Mutel aye; Buckingham aye.

Discussion only.

2. Discussion/Action – FY2027 budget proposal.

Discussion only.

3. Discussion/Action – Barbara Boyle memorial.

Discussion only.

4. Discussion/Action – Motion was made by Bonnie Winslow-Garvin to go into closed session at 7:16 pm regarding Directors Evaluation per 21.5(1)(i) To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Second by Zac Hall, with roll call vote as follows: Hall aye; Winslow-Garvin aye; Waldie aye; Mutel aye; Buckingham aye.

The Board came out of closed session at 8:01 pm.

5. Discussion/Action – Motion was made by Zac Hall to go into closed session at 8:02 pm regarding potential purchase of particular real estate per 21.5(1)(j) Code of Iowa to discuss purchase of particular real estate where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property. Seconded by Bonnie Winslow-Garvin with a roll-call vote as follows: Winslow-Garvin, aye; Waldie, aye; Hall, aye;

The Board came out of closed session at 8:30 pm.

Announcements/Correspondence:

Next Regular of the Conservation Board – Tuesday, December 16, 2025, 5:30 pm
– Johnson County Administration Building, Room 120

Adjournment:

The meeting was adjourned at 8:34 p.m.

The above minutes were read and approved by the Johnson County
Conservation Board on the 16th day of December 2025.

Signature on File
Bill Waldie, President

Signature on File
Bonnie Winslow-Garvin, Secretary